



Dr. William Philip Kennedy- SCDA President, 1985-1986

By Dr. Gene Atkinson, SCDA Historian



Dr. Phil Kennedy was born in 1939 in Sumter to William Talbert and Coline Gibbons Kennedy. He grew up in New Zion and Manning, South Carolina. Dr. Kennedy graduated from Manning High School in 1957 and from Clemson University in 1961. He obtained his dental education at the Medical College of Virginia where he graduated in 1965. After dental school Dr. Kennedy served in the United States Army Dental Corps from 1965 to 1968 and was stationed in Munich, Germany.

Dr. Kennedy established his practice of general dentistry in Hartsville, South Carolina in 1968. He served as the Secretary-Treasurer of the Pee Dee District Dental Society from 1973 to 1978. Dr. Kennedy also served as president of the South Carolina Society of Dentistry for Children in 1977. Additionally he was chairman of the S.C. Dental Association's Council on Insurance and the South Carolina Fund for Dental Health. In 1996 Dr. Kennedy was the president of the South Carolina Academy of Practice Administration. Regarding the American Dental Association, Dr. Kennedy served on their Council on Insurance for two stints, from 1986 to 1989 and also 1993 to 1997. He was their chairman in 1996. Dr. Kennedy also represented South Carolina as a Delegate to the American Dental Association's House of Delegates for a number of years.

From 1985 to 1986 Dr. Kennedy had the distinction of serving as the president for the entire S.C. Dental Association. At that time the SCDA was in transition and had just hired an Executive Director and reorganized our headquarters with additional staff, as well as installed computers to cope with the myriad of up-to-date organization needed. The headquarters office obtained new modern business equipment to facilitate our efficiency as well as implemented a new system to provide urgent updates and notices to our members in an expedient manner. A legislative reception was held to show legislators our interests and concerns. Additionally a legislative contact system was implemented. At that time our SCDA annual dues had not been increased in a decade, and the Board of Governors had to make hard decisions to finance our modernization, which resulted in a doubling of the dues. Fearful of a member backlash, Dr. Kennedy asked the Speaker of the House of Delegates if a president had ever been impeached before. He was met with the concise response of "Hell, you will be lucky if you are not shot!" But common sense prevailed, and the financial package was approved.

One of the other challenges facing Dr. Kennedy's presidential year was defeating the South Carolina Tax Commission's policy of charging sales tax on dental laboratory prosthetic work. It took a court case to decide this in our favor thus saving dentists and their patients the costs of having to pay sales tax on "medical devices." Additionally the Dental Practice Act was passed by the legislature. Dr. Kennedy and the Board of Governors realized that dentistry needed to be proactive and have our message in the public eye, so a series of Public Service Announcements was developed.

Dr. Kennedy also served on the South Carolina State Board of Dentistry from 1979 to 1984 and was its president in 1983. When our fellow member dentist, Dr. Jim Gaines, was running for the presidency of the entire American Dental Association in the early 1990s, Dr. Kennedy was the campaign chairman of this nationwide effort that proved to successfully elect Dr. Gaines.

For his commitment to the profession of dentistry, Dr. Phil Kennedy was selected

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to become a Fellow in the American College of Dentist, the International College of Dentists, and the Pierre Fauchard Academy. He also served as the Deputy Regent of the South Carolina Chapter of the ICD from 1992-1995 and Chairman of the Carolinas Chapter of the American College of Dentists in 1996.

Among the honors that Dr. Kennedy has received are the Clemson University Distinguished Service Award and the South Carolina Dental Association’s George Hoffman Award in 1989, which is the highest award a South Carolina dentist can receive.

In the civic arena, Dr. Kennedy served as president of the Hartsville Civitan Club and was a member of the Hartsville Kiwanis Club. He has served as a board member of the United Way and the Chamber of Commerce.

In service to his alma mater, Dr. Kennedy was on the Clemson University National Alumni Council, the College of Humanities Advancement Board, and was chairman of the Darlington County IPTAY board. Religiously Dr. Kennedy has been a faithful member of the Wesley United Methodist Church in Hartsville where he has served as a member of the Finance Committee and as Lay Leader. Also he has chaired the Pastor-Staff Committee.

Dr. Kennedy’s hobbies include golf and travelling.

Dr. Phil Kennedy married the former Iris Usher of Bennettsville, and they have three children: Barbara K. Lehnhoff, William P. Kennedy, Jr. and Peter U. Kennedy.


Phil Kennedy has given his lifetime advancing the profession of dentistry. His many dental endeavors are a testament for his love of our profession.

Remembering Those That Have Passed

Dr. Phil Kennedy

Dr. Pete Hoffmann

Dr. Thelma Dawson




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Greetings From the SC Coast

By Dr. Nick Papadea, SCDA President



This my final SCDA Bulletin article; and let me tell you, it has been the biggest honor of my career to serve you, the members of the South Carolina Dental Association as your 2022 President. I would certainly encourage anyone that has considered getting involved to do so. This position afforded me the opportunity to participate in a variety of experiences. A definite highlight was speaking at MUSC, both at graduation and the white coat ceremony for the rising 3rd year students. These students are top-notch, and I'm glad I have gotten to know many of them through my term on the Board.

Another cool experience was being included in the SC delegation at the ADA House of Delegates, held this past October in Houston. In addition to seeing the amazing Brene Brown speak on vulnerability and cheering on the eventual World Series Champion Houston Astros, we accomplished quite a bit. Special thanks to our delegation chair, Dr. David Moss, for his leadership.

Highlights:

1. The ADA HOD voted to move forward with a new system of governance- a Strategic Forecasting Committee so that we can be NIMBLE! During discussions the word nimble was used so much that Dr. Anna Louise Hicklin was inspired to have a NIMBLE chain created. Much like the turnover chain many college and pro football teams use, the NIMBLE chain was given to any speaker that uttered the word. After being passed around the 16th district it ultimately ended up around the neck of ADA Speaker of the House Dr. Mark Donald who wore it up until the final HOD meeting. In the end it turned out only the 16th (SC,NC,VA) and 17th districts (FL) had the most concern with the issue. The future will tell how this new system of governance moves the ADA.
2. There was discussion about opening ADA membership to other dental professionals such as hygienists and dental assistants; however, this was ultimately voted down.
3. It was also voted that all bulletin articles from all the states will be archived so my children and their children's children will be able to view my Bulletin articles should they want to- move over Hemmingway and Faulkner!

Although these experiences were a part of the presidential fun, this position has allowed me the pleasure of working with some great folks. I'd like to take these final paragraphs to acknowledge several of them. To begin with, the SCDA Executive Board - Immediate Past President and SCDA Legend, Dr. Julia Mikell; President-Elect, Dr. John Comisi; Vice President, Dr. Jim Howell; and, Secretary-Treasurer, Dr. Diedre Crockett. It has truly been a pleasure to get to know and work with all of you! You've made this year a ton of fun!

Thank you to all the members of the SCDA Board of Governors who gave their time to help move this organization forward. Drs. Josh Hardwick and Bradley Flowers - the mighty Pee Dee district; Drs. Elizabeth Robinson and Bryan Wingate - Central district; Drs. Mike Cuenin and David Babb - Coastal District; Drs. Matt Carpenter and Elizabeth Eakes - Piedmont district; Dr. Jim Mercer - Speaker of House; Dr. David Moss - SC Delegation Chair; Drs. Betsy Pilcher and Doug Alterman - MUSC representatives; and, Katie Flynn and Sammy Huynh - MUSC students and future colleagues. I also want to thank our Legislative Team led by Dr. Thomas Edmonds - Legislative Chair.

And, thank you to our task force members who focused on specific topics throughout the year. The Task Force on Education members- Drs. Julia Mikell, Ed Wise, Gary Bethea, Carol Baker, Vicky Chung, and Bob McCartha and the Membership Task Force members- Drs. David Watson, Anna Louise Hicklin, and SCDA Team member Maie Burke. Thank you all for your dedication and service to the SCDA!

Finally, I'd like to acknowledge the fine work of the SCDA Team. I could not have done this job without Phil Latham. And Phil has brought together an incredible group in Columbia. Mark Brown, Maie Burke, Sue Copeland, and Deanna Slomzenski are All-Stars! I realized early on that they are there to support you every step of the way, and they will not let you fail! If you've ever considered rotating through the board chairs, but have been worried you couldn't do an aspect of the job - don't fret, this team has got you covered. Many times this year, the SCDA Team supported me and played to my strengths. They made me look good on many occasions when I could've flopped. I thank you all!

I appreciate all of the love and support you have shown me this year. When I graduated MUSC in 1999 (Legendary Class of '99), I never imagined being the SCDA President. It has truly been an honor. To quote my friend, colleague, and your next President Dr. John Comisi, "Dentistry is ultimately about relationships." I look forward to continuing to foster the relationships I have made this year and hope to forge many more in the years to come. Thank you for the opportunity to serve.

You're invited!

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Ann Spolarich, RDH, Ph.D., FSDH

"Preventative Health Considerations for Patients with Disabilities"

Howell Lewis, D.M.D.

"Special Needs Orthodontics from a Private Practice Perspective"

Riley Conklin, MT-BC

"Music Therapy with a Young Adult with an Intellectual Disability: Joy Goes to the Dentist"

Alicia Risner-Bauman, D.D.S.

"Evaluating and Managing the Special Needs of the Special Needs Dental Patient"

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10 Tax Prep Tips for Success in 2023

By Mark McKee, OnPay an SCDA Endorsed Company

Providing patients with happy, healthy smiles, and top-notch dental care — is your first priority as a dentist. That said, you're also running a business, so keeping your money and taxes in order is also an important task to keep top of mind. So as you wrap your 2022 return, it's an excellent opportunity to get a jump on the year ahead and start preparing for 2023.

Although most taxpayers don't spend too much time thinking about the IRS, many dentists are both small business owners and high-wage earners. It means you could be more likely to hear from the Internal Revenue Service — than a typical small business owner — because of a problem with your tax return. [According to the National Taxpayer Advocate](#), the IRS sent more than five million notices for math errors on forms alone.

So, it's never too early to get a handle on tax prep, which can go a long way toward keeping Uncle Sam at arm's length. Here are some pointers to help you stay a step ahead of the next tax season.

1. Don't put off preparing

Getting organized early makes a big difference. Plan to gather documents monthly to avoid an end-of-year dash to get your paperwork together. For example, go through any forms you already filed — such as [Form 941](#) — and check for accuracy. In addition, be sure to review social security numbers, EIN, or any documents the IRS can use to identify you or your employees. Move all forms, invoices, and receipts to a central record-keeping area (hardcopy or electronic storage works fine). Spending a few minutes each month adds up quickly and before you know it, all your documents will be waiting for you when tax season rolls around.

2. Find an accountant with Industry experience

Remember that tax codes change frequently, and it's your accountant's job to stay on top of them all. Choosing a CPA that is familiar with [tax laws](#) related to running a dentistry practice (or information about [COVID-19 pandemic-related financial assistance](#)) is ideal because it may affect your taxes. Some of these updates can directly impact you as a business owner and high-wage earner, so you want someone who stays in the know — and the good news is there's no shortage of CPA firms that specialize in the dental industry. Furthermore, your tax professional or accountant should keep you informed of new or different deductions that may have an impact on how you run your practice.

3. Catch up with your CPA or accountant regularly

By devoting a few minutes in the first or second quarter of the year to speaking with your tax advisor can make things easy for your accountant as tax season approaches (and possibly reduce the risk of errors next April). Regular chats are also an excellent way to stay up-to-date on any tax law changes and minimize your chances of being audited by the IRS. The more you communicate with your tax advisor, the better they will understand your business needs, leading them to deliver more proactive — and practical — guidance. It could pay off handsomely: small business owners who have a strong relationship with their accountant are [32% more likely to expect a significant increase](#) in revenue over the next year. So, consider how a monthly chat can help make a difference down the road.

4. Pick a payroll provider

Professional tax helps you focus on your patients, and expert assistance with your payroll can be just as important. Most companies that offer [online payroll services](#) can calculate and remit taxes — accurately and on time — to prevent human error and the headaches associated with them. Also, depending on the service provider, some can step in and assist should there be any tax issues. For example, our team at OnPay offers clients an error-free guarantee, which means we're available to help if the IRS is in touch about any problems related to payroll taxes.

5. Provide a 401(k)

Offering employees the opportunity to contribute to their retirement savings can be a difference-maker when recruiting new hires (and in some states such as California and Oregon, state-mandated retirement programs are in effect.) Additionally, it's a great way to keep employees, happy, and productive, and when you provide a qualified retirement plan or 401(k), there are some specific employer contributions and administrative fees that can be tax-deductible. Furthermore, business owners can be eligible for a [\\$500 per year tax credit](#) — during the first three years of a plan — which is available to support employee

education and plan consultation. Just be sure the program you choose integrates with your current back-office systems or employee payroll deductions.

6. Spend before year end

Are you expecting to make any large equipment purchases, such as new lighting or X-ray imaging, in the new year? If so, it might be a good idea to buy them a little earlier than usual so you can take advantage of the deduction for your current tax year. Just keep in mind that a deduction isn't exactly an equal return for the money spent. Consult with your tax advisor to be sure that spending now will reduce your overall tax burden — and that you're not just kicking the can down the road.

7. Track meals and travel expenses with care

Planning to attend any dental conferences or thinking you may enroll in a continuing education class in the new year? Sometimes the lines between personal and business expenses can be a little fuzzy, so it pays to make the distinction as clear as possible. It has a lot to do with [The Tax Cut and Jobs Act of 2017](#) which eliminated the ability for many dentists to write off entertainment expenses and also reduced the deduction for most business meals by 50%. Now, not separating expenses once or twice may not sound any alarms, but if you get in the habit of doing so, you can run the risk of reporting business expenses inaccurately. It's important to keep in mind as the IRS tends to take a long look at write-offs for these items related to your practice.

8. Maintain records of charitable donations

Charitable contributions are a powerful way to make an impact in your community and they can occasionally result in significant tax deductions. Just remember to keep detailed records of your donations throughout the year. If one or two seems too large for your income bracket, it could raise some eyebrows, and the IRS might be inclined to take a closer look at your books. If you plan to claim non-cash deductions over \$500, remember to file [Form 8283](#), which is used for noncash charitable contributions. In addition, be careful about classifying charitable donations as personal or business write-offs. There are some limitations and special requirements for different types of business entities.

9. Use December to pay vendors

This next tip will be helpful if your business uses the cash method of accounting rather than the accrual method. For those new to this concept, the cash method requires calculating your income and expenses based on when the cash goes in and out of your bank account. The takeaway is that by paying bills in December, even if they are not due until January, you can decrease your taxable income in the current year, which in turn reduces your tax liability.

10. Get prepared for W-2s and 1099s

Throughout the year, you'll be withholding payroll taxes and sending them along to Uncle Sam (and your state agency, if required). When the calendar flips to January, you'll have a top priority at the top of your to-do list: provide your employees with W-2 forms and 1099-NECs so they're able to complete their taxes. Avoid putting this off until the last minute — especially as you'll have a full plate when finalizing an entire year's business income and expenses. Remember that many payroll service providers can manage all of this for you too.

By taking a few proactive steps throughout the year your dental practice will be ahead of the game and ready to go when tax time comes. It will free up time to do more of what you enjoy - scaling your business and taking care of your patients - and prevent unnecessary back and forth between you and your accountant.

And if you are subject to an audit, know that you're not alone. [Over 500,000 Americans](#) are in the same boat each year, and things will work out. Start by reviewing this [guidance from the IRS](#) to get familiar with common frequently asked questions. Then consult with your accountant to get organized so you'll be calm, collected, and ready to go.

Ready to get planning? Here's a printable [2023 Tax Deadlines for Dentists](#) that will inform you about important tax dates for the year. You can also subscribe to the IRS's calendar to get [reminders right to your inbox](#).

Mr. McKee is president and chief operating officer for OnPay, a small business payroll, benefits and human resources company endorsed by ADA Member Advantage. His information is provided courtesy of OnPay. Learn more about how OnPay helps dentists at [OnPay.com/ADA](#) or call 877.328.6505.

Small Employers Should Think BIG with Benefits

By Colonial Life an SCDA Endorsed Company

As a small employer, you might feel lost in the sea of larger competition with benefits you think you can't match.

But, don't forget: you can use your company's size to your advantage. It takes the same big ideas that helped first establish your business in order to solve present and future challenges. Having a knack for creative solutions and adopting the mindset of a large employer can help you discover new ways to think strategically about your benefits offerings to help you manage and grow your business.

Robust benefits aren't just for large companies.

Offering a competitive compensation package that **attracts talent** is not exclusive to large employers. [Voluntary benefits](#) can be a cost-effective solution that entices qualified candidates and positions your company to be competitive today and as you grow in the future. Our research has shown that employees at small companies value benefits coverage, and voluntary benefits allow you to offer even more robust protection.

Our survey reported:

- "51% of employees that work for small employers with fewer than 100 employees rank healthcare coverage as one of their top two benefits when considering a new job."
- "58% of employees that work for small employers with 100-250 employees rank healthcare coverage as their top two benefits when considering a new job."

Of course, selecting the right provider and coverage is critical to getting the most out of those benefits – for both you and your employees. Choosing a carrier is like making a key hiring decision: you need to ask the right questions, review their capabilities and evaluate whether they can offer customized solutions as your company grows.

A trusted benefits provider can help you every step of the way.

Many benefits providers offer similar coverage. So how do you select the one that's "best" for you? You need a benefits partner who can help with the following:

- **Identify gaps in your current coverage** –The right benefits partner knows what a comprehensive benefits plan looks like in your industry, with an understanding of not only your employees' potential needs, but what your competitors may be offering, as well.
- **Help you and your employees make informed decisions** – Like any good partner, your provider needs to be an expert who can simplify the things you don't know. Getting the most out of your benefits requires education.
- **Develop and execute a comprehensive communication and education strategy** – Enhancing your compensation package with voluntary benefits requires that your employees understand what's available to them, the value of those protections and what their individual needs are today and in the future.

A successful benefits strategy is an ongoing benefits strategy.

Benefits communication and education is an ongoing process that your provider can tailor to your business's growth and development. That, combined with a strong enrollment strategy, will drive awareness of the coverage available to new and existing employees year after year. As your company grows, and your employees' needs grow, your provider's ability to help you should stay ahead of the pace.

You can compete with large employers for talent right now simply by approaching compensation the way they do – with an eye toward providing **financial protection** for your employees today and into the future. Voluntary benefits allow you to do that. Find a benefits provider who can do it all – someone who will be there for you and your employees before, during and after the enrollment process.

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MUSC Electronic Health Record is Wising Up

By Dr. Sarandeep Huja, Dean, James B. Edwards College of Dental Medicine



On October 20th, alumni and colleagues of the late Dr. Rocky Napier, MUSC class of 1987 and former SCDA president, gathered inside the MUSC dental clinical education building to remember a man who advocated passionately for pediatric dental care. It was a deeply moving event, to remember and honor.

Dr. Richard Boyd, class of 1982, and Dr. Charles Bumgardner, class of 1986, knew Dr. Napier since their days in dental school and later on in their advocacy work, and led us in remarks. Faculty members Dr. Christel Haberland, Dr. Deirdre Williams, Dr. Michelle Ziegler and Dr. Theresa Gonzales also remembered Dr. Napier and shared how his legacy will make a difference for children and people with special health care needs.

Dr. Rocky's mother, Mrs. Jewel Napier, and former first lady of South Carolina and MUSC, Mrs. Ann Edwards, also sent written messages, of which I will share excerpts here:

"The education he received from MUSC and the smiles on children's faces gave him the strength to fulfill his dream. A sincere thank you to everyone who will have a part in carrying on his legacy. God bless you all." -Dr. Rocky's Mom, Jewel Napier

"All of us that knew Rocky will remember his enthusiastic support for pediatric dentistry and especially for the less fortunate. He was a true champion of those in need and this remarkable gift will certainly continue his legacy." -Mrs. Ann Edwards, former first lady of South Carolina and MUSC



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At MUSC, we will continue to honor Dr. Napier's legacy with lasting and tangible reminders. A newly added plaque is mounted in the pediatric reception area of the Dental Clinics, remembering Dr. Napier and his advocacy for pediatric dental care. The Dr. Rocky Napier Endowment for Children and Patients with Special Needs will help ensure that we are here to meet future patient needs and offer aid for some of the most vulnerable patient populations seeking care at MUSC. When the gift is realized, there will also be an annual lectureship in Dr. Napier's name, increasing continuing education opportunities for South Carolina's oral health workforce.



Dr. Richard Boyd, standing by the plaque honoring his late friend, led alumni, colleagues and college faculty and students in remembering Dr. Napier on October 20th.

We promise to carry on Dr. Napier's legacy, to honor and continue the life and work of a beloved contemporary, a person of compassion and integrity, a leader in his community and beyond, and a visionary in the oral healthcare community, who we lost too soon.



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Dr. George P. Hoffmann, III, "Pete"

Published Obituary



Past SCDA president Scott Cayouette presenting Dr. Hoffmann with the George P. Hoffmann Award at the 2019 Annual Session.

Dr. George P. Hoffmann, III, "Pete", age 76, of Greenville, died Saturday, October 15, 2022. Born in Greenville, SC, he was the son of the late Dr. George P. Hoffmann, Jr. and Shadie Armstrong Hoffmann. Dr. Hoffmann was devoted to his family and friends, and is perhaps best known for his devotion to dentistry, the practice of which he continued for more than 40 years until his recent retirement. A graduate of Clemson University and the Medical University of South Carolina School of Dentistry, he was a fellow of the American College of Dentists, and a member of the American Dental Association (ADA), South Carolina Dental Association, and Greenville County Dental Society. Dr. Hoffmann served on numerous ADA Committees, was the former chairman of the Greenville Hospital System Department of Dentistry, and was a founding member and chairman of Stonemark Services, a for-profit organization dealing with insurance services for South Carolina dentists. In 2019, he received the most prestigious award of the South Carolina Dental Association, The George P. Hoffmann, Jr. Distinguished Dentist Award, named for his father, who was also a dentist. Prior to college, Dr. Hoffmann served as a member of United States Air Force Special Warfare, as a Pararescue (PJ) specialist and was

admitted to the Order of the Jolly Green Giants by having served as a member of the 37th Aerospace Rescue and Recovery Squadron at Da Nang Air Base from August 7, 1968 to March 6, 1970. Across two tours, he was thrice awarded the Distinguished Flying Cross, a valor decoration for heroism and our nation's highest award for extraordinary aerial achievement, in recognition of the rescue of 9 U.S. Air Force personnel, 3 crewmen, and 1 pilot. He next served as a dentist in the United States Army before returning to Greenville, where he went into private practice. Dr. Hoffmann was also a highly talented photographer and enjoyed capturing landscapes and scenes of nature throughout the world. He is survived by his longtime partner, Carol Gregory; two daughters, Susan Merrill and her husband Scott and Jennifer Roach and her husband Kevin; two grandchildren, Park and Cameron Merrill; a sister, Nancy Hoffmann Collins; and a brother, Bill Hoffmann. In addition to his parents, he was preceded in death by a brother, James Hoffmann. In lieu of flowers, memorials may be made to the Salvation Army of Greenville at <https://southernusa.salvationarmy.org/greenville/sc/> or to the Wounded Warrior Project at <https://support.woundedwarriorproject.org/>. Condolences may be left for the family by visiting www.thomasmcafee.com.

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Positions Available - Dentists

Volunteer-Helping Hands Dental Clinic (Georgetown). Th 5 pm. 843-527-3424 or acct.hhands@gmail.com.

St George/Santee/Holly Hill, SC- Looking for dentist to expand our staff at growing dental group. 4-5 days per week in St. George/Santee. Prefer to live within 25 miles of practice. 8 dental hygienists/19 op practice. Contact 843-560-2226 or drjarris@bellsouth.net

D4C Dental Brands is currently hiring a **Pediatric Dentist** for positions in SC. We are dental specialists owned practices looking for support for one of our locations in Charleston. Our offices are child friendly, fun and committed to quality dental care. We offer benefits and competitive compensation. Visit us online d4cdentalbrands.com.

Associate needed in Charleston. Looking for a full time or part time dentist. Benefits provided, compensation depends on experience. Contact Faber.dmd@gmail.com.

Busy group practice in **Fort Mill, SC** is seeking a part time orthodontist to join our expanding team. Our orthodontic department is fully established with a large referral base. We have wonderful staff, excellent compensation and earnings potential. For more information or consideration please submit CV to beth@friendlydentalgroup.com.

An excellent opportunity for a Dental Associate to join a thriving & prosperous pediatric dental practice in Charlotte area. **15 dental chairs, 6 private rooms, 3 bay areas.** Guaranteed starting salary \$250,000 per year with medical benefits, vacation, malpractice insurance, ce and holiday. pedodds@pedodoctor.com.

Beaufort Family Dentistry is looking for a **Pediatric Dentist** to complete our team. We are a busy practice that's growing and expanding. The office is fully chartless and digital. Competitive pay, great benefit package, 401K, Disability. All current PPE recommendations followed. Our patients and staff are our top priority. sdurante@vsmmgt.com.

Beaufort Family Dentistry is looking for an **Oral Surgeon** for expanding practice for Beaufort and Summerville office. This is a rapidly expanding practice. The office is fully chartless and digital office that puts patients and staff as priority. Competitive pay, benefit package, 401K, Disability. All current PPE recommendations followed. sdurante@vsmmgt.com

Dental Docs of Spartanburg is seeking a **General Dentist** for expanding office. We offer premium dental services for children and adolescents. This is a state of the art office. We offer Competitive comp, full benefit package, 401K, Disability. All current PPE recommendations followed. Our patients and staff are come first! sdurante@vsmmgt.com

Union Dental is seeking a General Dentist for expanding office. We offer a complete range of general and cosmetic dentistry services. This is a state of the art office. We offer Competitive comp, full benefit package, 401K, Disability. All current PPE recommendations followed. Our patients and staff are come first! sdurante@vsmmgt.com

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Coastal Kids Dental and Braces is looking for an **Oral Surgeon** to work in our state of the art surgery center in Charleston, SC. We are looking for an Oral Surgeon who shares our values and is passionate about helping children achieve a lifetime of healthy smiles! Alex.english@d4c.com.

We are seeking a new Associate Dentist to join our practice. We can offer competitive pay, benefits and a flexible schedule. We are seeking to fill a position in our **Greenville** location and new West Columbia location. Please reach out if interested or have any questions 304-839-3867 or tdbrittanye@gmail.com.

Seeking an **Associate Dentist** to join our practice. We offer competitive pay, benefits, bonus structure and a flexible schedule. Full and part time candidates considered. If interested or have questions, contact via text, phone 304-839-3867 or email tdbrittanye@gmail.com.

Sea Glass Perio & Implantology is seeking a **periodontist** to join our team. Excellent growth opportunity for energetic, driven individual. Significant income potential. Private practice. Over 100 new patients monthly. Offices in Greenville & Simpsonville, SC. State of the art surgical facility. Competitive compensation, full benefit package. diane@seaglassperio.com.

Established, busy, private **pediatric** dental office looking for FT associate, with the potential for partnership. Competitive compensation/benefits package, plus a healthy work/life balance. Office is 5 minutes from the beach! Motivated individuals interested in providing children with the highest quality, patient centric, compassionate dental care, email CV to pipd@pawleypediatricdentist.com.

Pedodontist or a general dentist that loves treating children. Guaranteed salary with comprehensive benefits package including 401k with match and more. 2-5 years of pedo experience preferred. Digital with radiographs and EMR (Dentrix). 10 op facility. Business and clinical team to support you and help you succeed. mhuffman@westerncarolindental.com.

High tech locally owned general practice in need of a part time **Endodontist**. Tailored schedule is available. 1 day/week. Office is located in Goose Creek. 14 miles from Downtown Charleston. Fotona Lightwalker laser on site training available. Ccd.manager@carolinacompletedental.com.

We are looking for a **General Dentist** to work one or two Friday's per month extracting wisdom teeth. There is potential to also do root canals, core buildups, crowns, other extractions and dentures. Most of the treatment would be done on teenagers and some adults. Please email irmokidsdental@gmail.com for more information.

Looking for a dentist to join our 20+ year established and fast-growing private practice in **Myrtle Beach, SC**. Specializing in general, restorative and cosmetic dentistry. Molar endodontic and implant experience a plus. We are 100% fee fore service practice. Send resume/CV to kristen@drrearden.com.

Unique associateship opportunity for a **general dentist** who enjoys surgery and helping those in need. We are an energetic emergency and surgery based practice that provides exodontia, implants, iv sedation, PRE, ridge augmentations, biopsies and various other dentoalveolar surgeries. Compensation is very competitive. Brandon@columbiadentalhealth.com.

Charleston Dental Associates seeking full time dentist for a growing private practice. We practice all aspects of dentistry including root canals, implant restorations, oral surgery and prosthodontics. Requires 1-2 years experience. Please submit cover letter and CV to bcordray@charlestondentalassociates.com.

A busy practice in **Forest Acres** is looking for a pediatric dentist to join our team. In a FT or PT basis. Compensation and benefits are negotiable. Email ebp031604@gmail.com.

Associate Dentist with option to buy! Retiring dentist looking to bring on a buyer or Associate at a high rate of collections. You will be the lead dentist in a high traffic, growing area. Great opportunity, call Peter at 603-531-1001.

FT/PT Associate Dentist Opportunity in highly visible, established, busy, advanced digital practice located near **Charleston, SC**. Must be proficient in all phases of general dentistry. 1-2 years experience or GP residency preferred but not required. Competitive pay, high growth potential w/ owner/equity possibility. Focus on Pt Patient Care and delivering excellence. Available Immediately. Please send CV to gillytooth@gmail.com

Seeking PT/FT Oral Surgeon or GP with Advanced Surgical and Implant Skill near **Charleston, SC** Brand new facility with state of the art technology and fully digital workflow. CBCT, Digital Scanner, 3D Printing. Fee for Service Practice focused on delivering high levels of surgical and implant care as well as IV sedation dentistry. Please send CV to gillytooth@gmail.com.

Managing Dentist/Owner. 4 Day Work Week. Autonomy over team and treatment planning. Focus on surgery, dentures and implants. Implant Training included!! \$250,000 base salary + 100% of Monthly Profit. Mariah.skelleth@affordablecare.com.

We are growing! I am looking to add an additional **Associate Dentist** to both of my practices. I am open to new grads and experienced dentists. Offering a \$50K sign on bonus, full benefits, competitive compensation package. <https://www.killiandentistry.com/Lauren.haney@pacden.com>

We are looking for a dentist to join our multi-specialty **Camden** location. We are a technologically advanced practice with specialties in IV sedation, implants, Cerec and more! IV sedation certified dentist is a plus! \$2 million dollar practice with unlimited growth potential, competitive pay and ownership/equity opportunities. mwammons@gmail.com.

Dentist needed in **Spartanburg SC** looking for full time or part time General dentist for growing practice competitive compensation. If interested or have questions, please contact via 864-582-4441 or email Melissa at info@hillcrestfamilydentistry.com. Please submit cover letter and CV.

General Dentist needed around **Orangeburg, SC**. We are looking for a full time Dentist. We offer 401k, Health Insurance, Malpractice, Ownership Opportunities, Competitive pay, and much more. If you are interested, then please email me at ctolbert@imagendentalpartners.com for more information.

Associate (and/or Buyer) Needed in **Myrtle/North Myrtle Beach** Seeking full time dentist for growing private practice in desirable, Grand Dunes area. Preferred proficiency in all aspects of restorative dentistry for a well established 'bread n butter' office. Six ops and digital imaging. 2,450+ active patients. Averaging 60+ new patients/month. Minimum two years experience. Lucrative opportunity for a motivated individual. chadrlamar@yahoo.com

Greenville, SC Associate needed- FT or PT Associate Dentist opportunity for multi location practice. Must be proficient in all aspects of general dentistry. A minimum of 1-2 years of experience or GPS preferred. Live, work and play in the fast growing upstate. Contact bellavistadentalsc@gmail.com.

Associate Dentist needed in **Seneca/Clemson**. Privately owned general dentistry practice looking to hire full-time associate dentist. Established office with exponential growth. New facility with state-of-the-art equipment (Primescan, sprintray 3d printer, Conebeam, etc). Fantastic opportunity for high earning potential. Average 80 new pts per month. Dmdword@gmail.com or 864-423-9190.

General Dentist needed for **Summerville** area. We can be flexible for a pt or ft position. This office has a well trained team. There is lots of room for growth. Mentorship is available. All applications will be confidential. Please forward cv to southcarolina904@gmail.com.

Associate Dentist- Advanced Dental Center (**Florence SC**). Part time 3-day work week, earning potential up to \$275,000 (based on experience). Health insurance, malpractice, membership & ce reimbursement and so much more. John@oakpoint.us.

Positions Available- Staff

Full/Part time **hygienist** needed at Happy Teeth in Myrtle Beach, SC. Monday-Friday 9-5 optional occasional Saturdays. Must work well with young children and be able to communicate treatment needs. Competitive pay and benefits. happyteethmb@gmail.com.

Looking for a New Dental Team member, for a **Full time Dental Hygiene** position in wonderful Irmo, Sc! 32-36 hours a week, 8a.m.-5p.m. Monday-Friday (60min recares/80min New Patients) Exceptional Pay!!!! Sign on bonus!! Please call/text- 1 (843) 593-6428 info@foxdentalstaffing.com

Looking for a New Dental Team member, for a Full time **Front Desk** position in Beautiful Bluffton, Sc! Please call/text- 1 (843) 593-6428 Join the team. We are looking for More Dental Team members, both temporary (Full-time) and Permanent (Full-time) positions in SC, NC and GA! info@foxdentalstaffing.com

Looking for a New Dental Team member, for a temporary **Dental Hygiene** position in the beautiful town of Beaufort, Sc! 7:30am - 4:00pm. Fun & Energetic Environment. Egelsoft & Dexis. 60min recares/80min New Patients/ 30 min child proph. Competitive Pay. All Proper PPE Provided. Please call/text- (843) 593-6428 info@foxdentalstaffing.com

Full time **certified dental assistant** position available with a busy pediatric dental office. Duties include taking digital dental radiographs (x-rays), chair side assistance to the dentist during a variety of treatment procedures. Must be a dynamic team player. Only certified Dental Assistants need to apply. Email resume and references to dmd4kids@bellsouth.net.

A state of the art- paperless dental practice is seeking a highly energetic **RDH** to complete our team. General office of 18+ years that uses itero scan for invisalign braces- Eaglesoft digital x-rays. Your uniforms, CE and medical insurance will be provided. Send resume to 147 Charlotte Ave. Rock Hill, SC 29730.

PT position in established **N Myrtle Beach** practice. Looking for a candidate that is versed in HR and overseeing of administrative tasks/dental claims. eastwood@sccoast.net.

Certified DA needed in N Myrtle Beach. PT (3 days a week, occasionally 4). Must be a team player. \$17-20 an hour eastwood@sccoast.net.

Practices/Office Space Available

Satellite dental office; 52 foot trailer. One operatory fully equipped white coastal chair. One operatory plumbed and ready. Lab, reception, business office, 1 full bathroom. Available to be donated to a legitimate charity for their use as a dental clinic call 803-617-8701.

Savannah, GA Periodontal Practice for Sale- Six operatories with an expansion opportunity for an additional op. The current doctor is interested in a partnership with another dentist. 75 new patient referrals/month (with no marketing)! Collections \$1.4 M & EBITDA \$335,000. To learn more, contact Sam Schoenecker with Professional Transition Strategies: sam@professionaltransition.com or give us a call: 719.694.8320.

Dual location General Practice for sale in **Kershaw and Richland** Counties. Annual revenues of 2.9M. Real estate available for lease or purchase. Owner is very flexible with real estate transition schedule. Practice proforma with after tax cash flow available once an NDA is in place. Contact bill@wmgrahamassociates.com.

Spectacular GP for sale in **Columbia, SC** only 8 miles from downtown! Practice is collecting over \$650,00 with 4 operatories with tons of room for growth. Fully digital, amazing location. Extremely low overhead with high profit margin. To find out more about this practice, please contact Bradley at 803-463-6636.

Profitable general dental practice in thriving mid-sized community of **Upstate SC**. Incredibly busy with 50 new patients/month. RE opportunity. 8 operatories. Collections of \$3M & EBITDA \$750,000. High visibility; encouraging new patients! To learn more email Professional Transition Strategies: kaile@professionaltransition.com or call: 719.694.8320. We look forward to hearing from you!

Myrtle/North Myrtle Beach Office For Sale Huge income potential. Bread 'n butter GP in desirable, Grand Dunes area, only one mile to the beach. 2,450+ active patients, averaging 60+ new monthly. Six ops with digital imaging in 2,650 sqft. Four days/week. Collected \$987K in 2021. Low overhead with high profit margin. Very lucrative opportunity for owner/operator. MBDentist@outlook.com

Dental laboratory for sale in **Summerville, SC**. Asking price is \$400,000. Contact Bradley Lloyd 803-463-6636 or blloydcommercial@gmail.com.

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