

Bulletin



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Inside this issue:

Dental School Complex "On Track"	3
Editorial Comments	5
Master Calendar	5
Member Benefits Corner	7
President's Message	9
MUSC ASDA Attends Annual Meeting	12
Executive Director's Notes	14
Tech Talk	16

Aiken Adopt-A-School

By Phil Smith

Twenty five years ago the SCDA was searching for a way to promote healthy oral care in the school systems. Many dentists volunteered to be a resource for the school nurses as presentations were organized around National Children's Dental Health Month. I recall fond memories as I came into schools and spoke to third graders about dental health. I still speak with those nurses in my practice. From these relations, many school nurses were prompt to call my office and ask if I could see a child with a toothache. Numerous school districts had similar arrangements. From this endeavor, the "Adopt-A-School" program was developed.

Over the years, fewer volunteers availed themselves to go into the schools. And the program faded away. I always believed that it was a good concept. But as happened before, if there are not enough dentists to support it, then the program fails. Or worse, makes us look uninvolved.

Fast forward to 2005, and a spark of the "Adopt-A-School" effort has begun again. Dr. Rocky Napier and twenty dentists in Aiken County have revived this worthy gesture in the community. All of the primary schools in Aiken have dentists who have adopted them. They are dentists that serve in the old fashioned role of oral health advisor and school nurse resource. The dentists are reaching out in an area ripe with young minds ready to learn about healthy home care. They elevate the community health awareness and keep SCDA dentists in the forefront.

Dr. Rocky Napier, our energized advocate for children's dentistry, drafted a proposal that was presented to the Aiken County School Board. It included pathways that allowed the dentists to come into and support the school's student needs. He tweaked the implementation of the dentists and factored in for Medicaid and Chips enrollment. There will also exist a school screening protocol as well as an invitation for GKAS care. This Adopt-A-School program as resurfaced in the improved format!

When the proposal was submitted to the Aiken School Board, the catch phrase **CPR** was used as the explanation for the project. **C**onduct dental screenings on all children, **P**rovide limited emergency care as needed, and **R**efers and locate a dental home for the child. With these great intentions, the school board unanimously approved the dental program.

What a fine effort and service was offered to the Aiken County children. Well done and thanks!

Mark Your Calendars!

- The House of Delegates will meet on Friday, December 5 at Virginia Wingard Memorial UMC in Columbia

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Dental School Complex "On Track"



The new clinical building of the James B. Edwards College of Dental Medicine is now 2/3 complete. We are cautiously optimistic that the building will be substantially completed by mid May 2009 and will be operational for the fall semester starting August 2009. Students, faculty, patients and staff will all enjoy a great facility with the latest technologies. We hope to conduct hardhat tours of the building during Alumni weekend at the end of February and, of course, regular tours once the building opens. SCDA members have generously invested in this building, the CDM and the future of dentistry and our doors are always open to all of you. It is your facility.

The SCDA Foundation would like to extend a heartfelt thanks to the Spartanburg County Dental Society.



The Spartanburg Co. Dental Society made a very generous contribution in the amount of \$1000 to the Foundation to fund scholarships for dental students and dental team members as well as other Foundation activities.



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Editorial Comments

Comments appearing in this section are the renderings of the Editor or credited authors and do not necessarily reflect the opinions or policies of the SCDA. Letters are invited. Brevity is appreciated, and the Editor reserves the right to edit all communications. Letters may be emailed: philes48@aol.com, mailed to the SCDA office, or faxed to (803)359-3004.



Dr. Phil Smith, Editor

YOU GET THE GOVERNMENT YOU DESERVE!

With elections around the corner many of you may feel like saying “at this point, I really don’t care”. So much rhetoric, too many misstatements, and yet critical issues have developed that make the decision seem more urgent. (I write this column on the weekend of the \$700B bail-out plan.) Historically, most professionals are conservative in their political view. Although I am not here to persuade any election, most of us are concerned about healthcare and the economy. I also would expect that those of us who have practiced for a while have a longer view when it comes to politics. Even in my column a couple of months ago, I stated that things may not be as bad as they seem. I truly believe that the economy will turn around... but that is another story!

My column this month is about control and responsibility. I believe that the outcome of the election will deliver an administration that reflects the people’s wishes. Apathy and low turn out will produce one result; heavy poll traffic will produce another outcome. So as I stated in my title, “You get the government you deserve!” And if voters or segments of the population are uninvolved in the process, then the elected government will be exactly what you asked for. It is yours!

YOU GET THE DENTAL ASSOCIATION YOU DESERVE!

It became clear to me as I considered this topic that the same truth applies to the South Carolina Dental Association. Your Board of Governors is elected from each district, and the delegates and committee members come from the membership. Programs are initiated usually from recommendations from task force committees or from standing committees. Emergencies are brought forth from within, and the HOD representing the dentists votes on the issue. Yet, the participation numbers are a bit like a low voter turnout. And therefore, programs or actions are decided by a few people.

So it is understandable how “You get the SCDA you deserve!” In this story, newer dentists might resist donating time or money to a project. Older dentists may find themselves burdened with activities on behalf of dentistry because they are not reaching out to others. Or possibly there is a national dynamic moving toward Universal Health Care and legislative support requires shutting down the office for a day while we show unity at the State House. Your choice...your outcome!

Our theme for Dr. Mercer’s year as president is **Dentists Making a Difference, a Heritage of Commitment!** These words are not meant to be a slogan, they are meant to be a directive. Please go out and make a difference. Empower those who serve dentistry by being supportive. Be involved, be invested and be present. You deserve a great SCDA... help keep it so!

500 in 2009!

Till next time,
Phil

Master Calendar

- Oct. 1 New Dentist Committee Meeting—SCDA Office, 10:30 am-12 pm
- Oct. 16-21 ADA Annual Meeting—San Antonio
- Oct. 17 Piedmont District Fall Meeting—Greenville Tech, 8 am-4 pm
- Oct. 24 SCDA Member Benefits Group Board Meeting—SCDA Office, 9 am-1 pm
- Oct. 24 Convention Oversight Committee Meeting—SCDA Office, 1 pm
- Oct. 31 Outreach Program Discussion—SCDA Office, 9 am-11 am
- Oct. 31 SCDA Board Meeting—SCDA Office, 11 am-1 pm

Please visit www.scda.org for more events.

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P9382 (8/08)

SCDA Member Benefits Group Corner

By Mark K. Brown

IS AN HSA RIGHT FOR YOU?

Health Savings Accounts (HSA) were established approximately 5 years ago. They were created to help individuals save on premium costs, taxes and to assist individuals with better management of their own healthcare. HSA's may not be right for everyone, so here is an idea of how they work:

The SCDA's HSA plan has a single deductible of \$2,250 and a family deductible of \$4,500. The insurance carrier will not pay anything towards services received (including prescriptions) until your deductible has been satisfied, with the exception of some wellness benefits such as a routine physicals, pap smears, prostate screenings and a couple of other procedures.

Once your annual deductible has been satisfied, BlueCross will pay 100% in-network for the remainder of the year.

Your HSA will be kept at the bank of your choosing and over the course of a calendar year you can place pre-taxed dollars, up to the IRS 2008 contribution limits of \$2,900 (single coverage) or \$5,800 (family coverage), into that account. You can place all these monies in at one time or gradually over the course of the year. If there are still monies in your account at the end of the year, they'll roll over to the next year; you will not lose what you don't use.

These IRS pre-tax contribution amounts are increasing to \$3,000 (single coverage) / \$5,950 (family coverage) for the 2009 year.

The IRS allows for these pre-taxed dollars to be spent on a vast array of healthcare services, you can learn more about these services by visiting the www.irs.gov website.

December is the time to change plans for the 2009 year, so if you have any questions pertaining to HSA's, please do not hesitate to contact me between now than then.

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President's Message



Dr. Jim Mercer
President

The month of September was a busy month for the SCDA. We attended the 16th District Caucus hosted by the Virginia Dental Association. The purpose of the meeting was for the South Carolina, North Carolina, and Virginia Delegations to come together as a District to discuss the resolutions that will be brought before the ADA House of Delegates in San Antonio this month. We also attended the Southern Leadership Conference which brought together the 5th District (Georgia, Alabama, and Mississippi), 17th District (Florida) and the 16th. We discussed national issues and shared state challenges as well as successes. This allowed us to see what is going on in other states and bring back a fresh perspective on issues we have here in South Carolina. There are currently more than 40 reports and resolutions the 2008 ADA House of Delegates will discuss (http://www.ada.org/ada/about/governance/hod_2008_resolutions.asp) but I would like to bring just a couple to your attention.

Regardless of who wins the US presidential election, healthcare reform will be on the agenda. In 2007 the ADA House of Delegates was looking forward and passed a resolution that in part created a Future of Health Care/Universal Coverage Task Force. Their mission statement was to "Define the role of the ADA/dentistry in the development of future universal (and other) health care programs, and develop goals and strategies to guide the ADA's advocacy efforts in this arena." Their report to the 2008 House of Delegates includes reviews of previous ADA work in this area, ADA policy, and White Papers on key reform issues that the Task Force believes any reform plan will need to consider prior to implementation. The White Papers contain research that includes economic modeling and cost estimates for various possible dental coverage scenarios. In addition to this report the Task Force has a resolution to adopt specific policy on health care reform and the inclusion of oral health care in any health care reform proposal to help guide the ADA going forward.

For the last several years access to care and workforce issues have dominated the national issues as well as here in South Carolina. Last year the ADA House of Delegates passed a resolution after much debate to:

- develop a comprehensive Community Dental Health Coordinator (CDHC) curriculum by December 2007
- support piloting and evaluating the model training program in at least three sites, with at least six students per year per site, over a three-year period select the pilot sites on or before December 2007
- to allocate up to \$2,000,000 from reserves to fund selected pilot programs over a three-year period
- to seek additional local funding to complement the ADA funding provide a progress report to the 2008 House of Delegates on the status of the CDHC pilot project (http://www.ada.org/members/ada/governance/hod/reports/report_10.pdf)

The Board of Trustees has requested an additional significant commitment of ADA funds to support this project. This has caused a great deal of debate across the country as well as a number of Resolutions in response. I suspect the Reference Committee will hear a great deal of testimony on this topic.

There are numerous other Resolutions worthy of mention here including the recommendations from the Task Force on the Commission on Dental Accreditation (CODA) and the proposed Dental Quality Alliance proposed by CMS. I would encourage you to review these on

"Your SCDA began working on an action plan... [and] we have a meeting set up with DHHS..."

President's Message Continued



www.ada.org or come to the House of Delegates if you are attending the Annual Session in San Antonio.

A number of changes have been announced by the Department of Health and Human Services (DHHS) for Medicaid that go in effect November 1st and December 1st. Please see the Phil Latham's article to review these important changes. A DHHS Bulletin dated September 10, 2008 (<http://www.dhhs.state.sc.us/internet/pdf/Medicaid%20Rate%20Changes%20and%20Other%20Adjustments.pdf>) announced important changes to fee schedules for all providers in South Carolina that are to go into effect October 1st. We have been requesting information related to the CDT dental fee schedule since the announced budget cuts, but were never provided specifics on CDT code changes. Friday afternoon September 26th the dental fee schedule was posted on the DHHS website. Although the new fee schedule significantly increased restorative fees as a group, anesthesia and preventative fees met with some significant cuts. Your SCDA began working on an action plan over the weekend and at the time of this writing we have a meeting set up with DHHS Director Forkner and her staff to address a number of concerns prior to the implementation of these changes. We will keep you updated on this issue through eGrams, www.scda.org and the Bulletin.

I welcome your suggestions and comments at jmercer@sc.rr.com. Until next time continue your Heritage of Commitment and Make A Difference.

Jim



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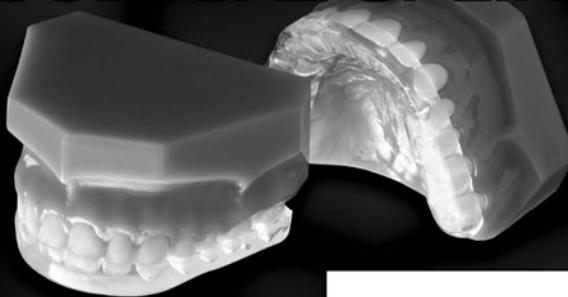
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MUSC ASDA Attends Annual Meeting

By Rachel Dasher

Do you know how hot it is in Scottsdale Arizona at the end of August?? My fellow dental classmates and I don't know either, because we were in informative meetings all day for the 2008 American Student Dental Association's Annual Session. However, when we were able to step out, the dry heat was breathtaking... as well as our beautiful view! Our trip really was an incredible learning experience, as well as a lot of fun! Four dental students from MUSC were able to join dental student representatives from each dental school in the U.S. to meet and vote on issues that affect each and every dental student in the country.

Each dental school has its very own ASDA chapter that sends two delegates as representatives at the ASDA Annual Session. Our two delegates from MUSC were Michael Ammons, MUSC chapter president, and Will Temple, MUSC chapter president elect. MUSC's ASDA chapter is also represented strongly in ASDA's national leadership. Just before this year's Annual Session, Sonia Karamchundani was appointed National

Legislative Grassroots Liaison while Rachel Dasher was elected at the Annual Session meeting to be District 4 Trustee. District 4 includes schools from South Carolina, North Carolina, Tennessee, Georgia and Virginia. Sonia also won the Ryan Turner Memorial scholarship. MUSC received honorable mention for the Ideal Legislative Grassroots Networking Award as well as \$300 for obtaining greater than 80% participation in free life insurance drive.

While we networked and socialized with students from other dental schools, we learned of the similar and unique ways in which dentistry is taught around the country. Several topics discussed were an update on



Will Temple, Rachel Dasher, Michael Ammons & Sonia Karamchundani represented MUSC at the ASDA Annual Meeting



MUSC received honorable mention for the Ideal Legislative Grassroots Networking Award

Legislation involving mid-level providers, requiring additional clinical training beyond dental school (mandatory 1 year residency), and building an ethical practice in today's turbulent world. Some interesting resolutions that were passed included developing a web based resource for dental students pursuing careers in academia, disclosure of dental school clinic graduation requirements, and facilitating ASDA national service events, such as Give Kids a Smile. Other resolutions included ASDA supporting ADA CDHC model for access to care and agreeing with ADA's position of not supporting ADHP model for access to care. This year ASDA is in a transition for the new calendar year, leaving our leaders only 7 months to reach their goals. The executive committee includes Matthew Davis, of Nebraska, Anushka Refai, of Southern Illinois, and President Michael Meru, of Southern California.

Experiencing the delicious food, fabulous facilities, and numerous networking opportunities, the importance of organized dentistry was very evident. With speakers such as Vickie Austin, career coach and flounder of CHOICES Worldwide and ADA President Mark Feldman, the ASDA Annual Session was a great conference to get the opportunity to attend. The fun five days ended with a Caribbean dinner party that included an ASDA surfboard and all! Overall, the meeting was a great experience for us and we are looking forward to bringing more representatives from MUSC in the years to come.



Celebrating a successful ASDA Annual Meeting



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Executive Director's Notes

As I alluded to in my October eGram and you may have received information in the mail, the Department of Health and Human Services (DHHS) who governs the Medicaid Dental Program will be implementing some major changes in the coming months.

Due to a recent mandate from the Budget and Control Board, DHHS must trim money from their budget. Two of the items they will implement will affect you as a dental Medicaid provider:



Mr. Phil Latham
Executive Director

- **Beginning November 1, 2008**, DHHS will no longer mail Medicaid Bulletins. They will be available on line at www.scdhhs.gov or you can sign up to receive them by email by subscribing to <http://bulletin.scdhhs.gov>. If you are already receiving your bulletins by email, you still must go to the website and subscribe. Do note that while signing up, you can elect to only receive Dental related bulletins.
- **Beginning December 1, 2008**, DHHS will no longer issue paper checks for reimbursement for services rendered. You must fill out the necessary paperwork to have your check electronically transferred into your banking account. Again you can access the DHHS website to sign up for this at www.dhhs.state.sc.us/dhhsnew/hipaa/index.asp and select "Electronic Funds Transfer (EFT) Agreement on the left hand menu for instructions. You may also contact Medicaid Provider Enrollment at 803-264-1650. DHHS will continue to mail you a remit unless you prefer to receive that electronically too.

Your SCDA still works closely with DHHS in all aspects of Medicaid. Even though the Budget and Control Board has forced DHHS to cut reimbursement fees to almost all program, the Dental program will actually see some increases.

Oral Surgeons will now be paid the same reimbursement as physicians when billing CPT procedure codes. The SCDA had requested this change and has been informed that these reimbursements will now be equal among the two groups.

DHHS will continue to offer training in October to cover:

- **Medicaid Basics** an overview of South Carolina Medicaid that includes information about eligibility, claim filing options, the remittance package, Third Party Liability, and Claim-level adjustments.
- The **Comprehensive Web Tool** workshop covers all features on the SC Medicaid Web-based Claims Submission Tool, an online application for sending electronic claims in HIPAA compliant format to SC Medicaid.
- The **Overview of Third Party Liability** workshop provides a comprehensive overview of TPL in areas including reporting responsibilities, refund process, claim adjudication, edit resolution, and other resource information.
- **Overview of Claim-level Adjustments** The workshop describes the detail-level process that gives providers the capability of submitting claim-level adjustments directly to South Carolina Medicaid.

"Beginning December 1, 2008, DHHS will no longer issue paper checks for reimbursement for services rendered."

Dates and times of the workshops can be obtained on the SCDA website:
www.scdca.org.

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Practice Transitions Made Perfect™

Tech Talk

By Christy J. Meador

Changes

Have you have moved, gotten married, have a new email address, or phone number? One call to the SCDA makes the change. Be sure to also check out the Online Membership Directory to make sure that we have your updated information by clicking [here](#).

Stats

For the month of August the SCDA website had 341,898 hits, that is a daily average of 11,028.97 hits. Last year we had 219,694 hits, that is a daily average of 7,086.90 hits.

Fun Facts

- Each person's set of teeth is unique much like their fingerprints. Even identical twins do not have exactly the same set of teeth. Did you know that your tongue print is also unique?
- Does the hand you write with affect your teeth? It can. Right-handed people, tend to chew food on their right side, while left-handed people tend to chew on their left side.

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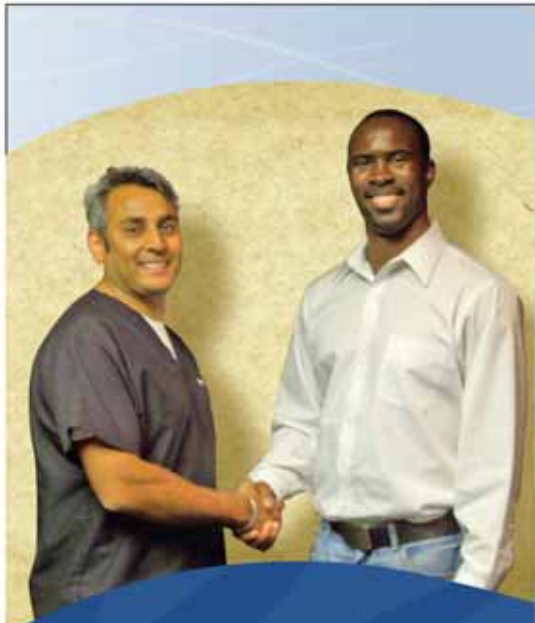
Professional Relations Representative
Delta Dental in South Carolina

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announces the sale of the practice of
Dharmesh Parbhoo, D.D.S.
to
Jacques R. Williams, D.D.S.

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Classified Ads

Lowcountry Dental Pros (LDP) is your simple solution to last-minute staffing needs for your practice. LDP can provide you with qualified and efficient CDAs, RDHs and front desk administrators for your short-term, long-term or permanent needs. All personnel have had reference checks. Avoid stressful disruptions to your practice by calling LDP when you need temporary staffing support. LDP is owned and operated by a South Carolina-licensed RDH. Contact Iris Kornhauser at 301-793-1669 or dentalpros@homesc.com.

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PRACTICES FOR SALE: CHARLESTON AREA #8068 Gross \$322,934, 2.5 days, 3 operatories, 1,300 sq. ft. office space; CHARLESTON AREA #8438 Gross \$284,914, 4 days, 2 operatories, 850 sq. ft. office space; CHARLESTON DISTRESS SALE! #8514 Gross \$736,612, 4 days, 5 operatories, 2,100 sq. ft. office space; LEXINGTON #8366 Gross \$995,676, 4 days, 7 operatories, 3,600 sq. ft. office space; NORTH OF CHARLESTON #8187 Gross \$365,643, 5 days, 4 operatories, 2,000 sq. ft. office space; GP practice for sale for \$200,000! Two additional operatories plumbed. ASSOCIATESHIPS: CHARLESTON #8372; GREENVILLE-ANDERSON AREA #8458; MYRTLE BEACH AND CONWAY #8278; NORTH CHARLESTON #8194 Call Dr. Jim Howard, Professional Practice Consultants, Ltd., at 910-523-1430 for more information. We specialize in appraisals, sales, mergers and associateships. We provide financing for buyers and pay cash to sellers.

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Palmetto Dental Personnel Inc. is owned and operated by a dental professional with over 20 years experience and has exclusively provided professional staff for Columbia and the surrounding Midlands areas for 18 years. PDP has dental hygienist, assistants and front office personnel available for temporary and permanent positions. Contact Gail Brannen at 1-800-438-7470, fax 912-234-5544, email gbrannen@palmettodentalpersonnel.com or visit us at www.palmettodentalpersonnel.com.

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Huge Inventory of Used Adec Dental Equipment. Adec Dental Package Includes the Following: Adec Priority 1005 Dental Chair (Hydraulic), Adec Left / Right Swing Delivery System, Two Handpiece Positions, One with Five Hole Fiber Optics, One Syringe, Vacuum Package with HVE, SE & Syringe, Pelton & Crane LFII light. www.hrcdental.com. 1 Equipment package \$2750.00, 5 Equipment packages \$10750.00. See website for up to date pricing. This equipment package can convert from left to right side operation in seconds. Discounts for Multi package purchases. Installation & shipping available. All equipment is guaranteed to be in good working condition. Additional Options: New Doctor's stool, New Assistances stool, New Stool set, New Upholstery for chair (Chair will look new), New 6 pin fiber optic (1 handpiece), Water bottle system. HRC Dental INC. Contact Sam Slay 919-369-4247. samslay@aol.com.

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General dentist with 15 years experience desires coastal practice with buy-in or buy-out opportunity. Having taken over 150 hours per year of CE, can readily transition into any practice, restorative dentistry through full mouth reconstruction. Email GROSSDMD@AOL.COM or call 412-913-7301.

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General Practice & equipment/furniture/supplies for sale in prime location of Greenville (Pelham Rd.). 3 equipped operatories with 4th hygiene room plumbed. Planmeca panorex w/ autocassette. Doctor partially disabled, presently works 26 hrs/wk and refers out most extractions, endodontics, periodontics and prosthodontics. Great potential for growth, especially for graduate of general practice residency program. 1425 sq. Ft. Building on .35 acre for lease or sale. Staff of 1 willing to stay at present salary and benefits. For more information call Dr. Roger Cherry's office at 864-232-9452 or cell 864-350-4867.

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Wanted: Dental Offices who want to significantly cut their IT Costs, have a single point of contact, and eliminate the frustration of computer and network problems. Rising Technology Solutions is proud to announce a new support program (DentCare) designed strictly for the dental industry so they no longer have to worry about their network security, reliability, and stability again, or who to call for technology related problems. Rising Technology Solutions is the first technology consulting firm to be devoted to the dental industry that is vendor neutral, HIPAA certified, and understands how to make the technology work for you. Servicing the Upstate of South Carolina let Rising Technology Solutions be your one source for all your technology needs and let us work on your behalf with your vendors. Call RTS at 864-641-4209 to schedule an appointment.

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2002 Instrumentarium OP100 Tomograph/PAN Machine and Veloplex Extra-X Auto processor w/endo speed. Very good units. Sold together or separately. Both for \$10,000 or will consider best offer. Contact Melody at 843-272-2536.

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20+ year old, well established, Fee For Service practice in great area of Columbia. Producing over \$1.3M, netting 55%. 7 ops with room to grow. Seller flexible on transition and will associate for up to 2 years. For more details on this opportunity please contact Tom at 704-887-3452 or tom@southeasttransitions.com.

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Beautiful, high-end, updated 7 operator practice in Spartanburg. Gross \$1.3M working only 3 1/2 days/wk. Seller relocating. Real Estate also for sale. For more details on this opportunity please contact Tom at 704-887-3452 or tom@southeasttransitions.com.

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Excellent opportunity in the heart of Spartanburg. Well established, fast paced practice. Grossing \$1.6M. Owner willing to work for the buyer to ensure a smooth transition.

For more details please contact Tom at 704-887-3452 or tom@southeasttransitions.com.

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Very well established practice in a desirable area of Columbia. Producing almost \$1M, netting nearly 50%. 6 ops, 5 equipped. Excellent staff. Seller flexible on transition. For more details on this opportunity please contact Tom at 704-887-3452 or tom@southeasttransitions.com.

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For sale: Fully updated Cerec 3 w/ milling unit. Includes several ProCad & Vitall Blocks (all sizes). Also Vident Automatic Glazing Furnace Extras & Paradigm Practice Block Kit, Tapered Burs, Powder Meister. All for 47K. Contact Dr. Jonathan Strange at 864-859-7270 or email jstrange@lds.net.

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FREE Belmont Panorex Model EX-1000; Excellent working condition; Must pick-up; Office converted to digital radiography; Good for use in free clinics, mission work, or for someone "just starting out". Contact Dr. Steve Adkinson at 803-581-2345 or email cdcpa@truvista.net

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Help Wanted

Myrtle Beach area — Associate dentist needed for busy family practice with opportunity for buy-out. Great location in resort area. Gross near \$800,000. Resume to P.O. Box 70255 Myrtle Beach, SC 29572.

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Wanted: General Dentist as associate in Growing Lowcountry practice. Call 843-549-2121.

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Dental Assistant Needed - F/T with x-ray certification and experience. Must be exceptional team person with a focus on warmth & caring and expert communication. Salary and benefits based on experience and motivation of applicant. Fax resume to 843-651-6571, email to beachassistant@aol.com or mail to Murrells Inlet Dentistry, 4405 Hwy. 17 By Pass - Murrells Inlet, SC 29576.

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Rates:

- Classified advertising is \$35 on a per issue basis.
- There is no charge for Help Wanted/Job Wanted (Job Bank) ads for members. The public can place ads for \$35 on a per issue basis.
- For no additional charge, ads are posted to the SCDA website during the month(s) of publication.

All ad copies and cancellations must be received by the 5th of the month prior to the publication (starting July 2007, no later than 7 business days prior to publication), which will occur on the first of the month, with remittances accompanying the ads.

Seeking experienced, FT registered Hygienist. In addition to oral procedures, must maintain aseptic work area, be organized & self-motivated, coordinate patient flow with front & back offices, educate staff on dental hygiene & other issues while promoting a safe, minimal stress environment. Must follow universal precautions and all OSHA & HIPAA requirements. Top salary, full benefits, 401K & more. 2 years of experience required. Contact Floretta Sutton at 803-255-0200 or aharper@esourceshr.com.

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S.C. Dept. of Corrections is looking for full-time or part-time dentists. Contract or State employee. Please contact Dr. Doug McPherson at 803-896-8559 if interested.

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Dental Assistant needed - PT with X-ray & Nitrous certification. Exciting position in busy Mt. Pleasant office. Fax resume to 843-881-7499 or email to droidham@bellehalldentistry.com.

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ACC Consultants is looking for dentists wanting weekend work in the state of South Carolina. ACC is looking for dentists to travel to military facilities and perform basic dental exams on military personnel. Please contact Jana Cruickshank if interested 505-323-1300 ext. 17 or email jana@accidental.com.

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Florence associate opening in well established, modern, clean practice with loyal, long-term staff. We need FT/PT associate to participate like a solo/owner doctor without the administrative burdens. We are a family practice with a cosmetic emphasis. We offer either a salaried or commission package with health insurance available. Call 1-800-thanksu and visit www.carolinasmile.com today!

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Full-time or Part-time General Dentist Position Available in Greenville, SC. Our dental practice offers a wide range of dental services to the upstate of SC, specializing in treating patients with exigent dental needs and in developing treatment plans and offering dental education. We offer a clean and modern office setting that is equipped to provide the best quality care available. We offer a competitive salary and do not require a contract. Call 864-561-7082 for more information.

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Wanted: General Dentist needed in Columbia, SC for 1 or 2 days a week to perform all facets of dentistry including endo and oral surgery. Please contact Kathy at 803-313-3691.

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Full time associate dental position available immediately in Columbia. Excellent benefit and compensation package available with equity position a possibility immediately or in future. Beautiful new office with modern equipment. Call 803-788-0351.

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Part time or full time associate needed to work Beaufort & Ridgeland office. Fax resume to 843-726-5711 or email

arlthprl@hargray.com.

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Dental hygienist wanted temporarily. Full or part time July 08-October 08. Practice expanding. Potential of full time employment with benefits. Mail resume to PO Box 2260, Ridgeland SC 29936; fax to 843-726-5711 or email to arlthprl@hargray.com.

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DENTIST WANTED - Charleston practice has opportunity available for evening and weekend dentist with shared expenses. Unlimited potential! Total flexibility! Call 843-814-2528 for details.

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DENTIST FOR PARTNERSHIP/OWNERSHIP TRACK IN THE ANDERSON AREA: An ideal position for a new dental graduate or after completion of a residency/military. Candidate will concentrate on patients and treatment planning while we run the business end. After a 2 to 3 year commitment, there will be an opportunity for buyout/partnership. Excellent opportunity with no overhead concerns. Please contact 864-992-7018 or kim@digitalwebzone.com.

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Associate wanted for successful, well-established general dentistry practice in Columbia, SC. Great opportunity for quality oriented person with future to buy in interest. Please call 803-771-4525 or fax resume to 803-799-9442.

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WANTED: Dental Assistant (full time) in Pawleys Island. Seeking an experienced assistant with a warm, caring personality and excellent communication skills. Salary and benefits based on experience and abilities. Emphasis on professional and personal development through continuing education courses. If you are career-minded, personally stable, and health-centered in lifestyle, email your resume to pawleysendo@hotmail.com or mail to Resume, PO Box 4776, Pawleys Island SC 29585.

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Assistant needed at Lake Wylie - Come join our new state-of-the-art practice. Candidate must be xray certified, enthusiastic, and experience is a must. Salary and benefits based on experience. Call Dr. Vargas at 803-810-2211 or send resume to 244 Latitude Lane, Ste 103; Clover SC 29710 or email to drvanes-sanvargas@yahoo.com.

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Receptionist/Patient Coordinator Needed - Experience is a must. Candidate should have excellent communication skills with patients, insurance, and members of the healthcare team. Applicant must be knowledgeable with the workings of third party payers. Call Dr. Vargas at 803-810-2211 or send resume to 244 Latitude Lane, Ste. 103; Clover SC 29710 or email to drvanes-sanvargas@yahoo.com.

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TREATMENT/FINANCIAL COORDINATOR WANTED. Charleston office seeks an experienced dental treatment and financial coordinator to perform financial and payment arrangement tasks, general front office duties including patient consultations during an exam, calculating treatment fees and making finan-

cial arrangements and educating patients about risks of not receiving proper dental treatment. Job requirements: experience as a treatment coordinator and front officer person for a dental office, knowledge of Eaglesoft software, dental procedures, insurance, and terminology. Contact: Suzanne Abel, 843-763-5665, suzanne@wolfdental.com.

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Dental Research Assistant: Florence, SC—Conducts research dealing with the understanding of dental disease and the improvement of health, as well as engage in dental investigation or other research, production, technical writing or related activities. Bachelors degree and two years of experience in a dental setting required. Submit inquiries to Dr. Thelma Dawson, Drs. Dawson & Dawson. Fax to 843-629-9002.

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Associated needed for Pedodontist practice. Conveniently located between Greenville and Spartanburg in Duncan, SC. Contact Tyger River Family Dentistry at 864-439-0023 or tygerriverdmd@bellsouth.net.

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Sole owner of three successful dental practices located in the upstate of SC is seeking a General Dentist for a 4 to 5 day work week. Salary based on percentage of production with a base rate. One year contract required. Please call 864-592-1647 if you are interested in joining our team.

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Privately owned three-practice organization actively seeking full or part time general dentists. All three practices are located in the upstate area of SC. Our practices offer a wide range of dental services, specializing in the "down home" approach to dentistry and patient care. 3 to 5 day work week available. If you would like to be part of a great team of caregivers, please contact us at 864-834-8001.

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Job Wanted

Dentist available for locum tenens. Available weekly or monthly. General Dentistry. 20 years plus private practice, 8 years contract dentistry. Private practice, city and county dental clinics. Dr. Garland L. Slagle 843-837-4126.

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Retired general dentist seeking PT employment in the Charleston area. Filling in while on vacation, maternity leave, illness/disability, or just need an associate 1-2 days/week. GPR trained with 30+ years experience. Call Fred Danziger 843-377-8311 or email fziger@homesc.com.

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Dentist available statewide for short-term fill in work. Contact: johnmcgeary@hotmail.com or 803-240-1452.

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Job Bank ads can be kept confidential if so desired. If you are interested in receiving information from or submitting information to the Job Bank, please call the SCDA office.

If you have registered with us previously and have found work or filled your position, please let us know so that we can take your name out of our files.

Contact: SCDA Bulletin, ATTN: Communications Coordinator, 120 Stonemark Lane, Columbia, SC 29210; call 800-327-2598; fax 803-750-1644; email haworthj@scda.org