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SCDA Leads The Way in Membership Trend

By David Moss, SCDA President

After careful consideration of national trends in market share, your SCDA leadership decided that 2014 was a year to concentrate on modernizing the way in which a dentist is brought into membership of the Association. It was determined that the proper way to accomplish this change was to approach the component level to set the groundwork for change. I am pleased to report that each of the four districts have instituted changes in their by-laws that greatly streamline the process by which a dentist attains membership. Our district presidents and other officers are to be commended on their leadership in bringing about change that removes barriers to membership. When a new member joins the tripartite membership, it will now be the responsibility of the district membership committees to make sure that the member is welcomed into organized dentistry. Indeed, their first opportunity to attend a district meeting should now be a celebration of inclusion.



Dr. David Moss

Membership in the SCDA is now showing positive momentum. Our SCDA membership manager, Maie Brunson, reports that South Carolina's total membership has reached 1998 for a market share of about 80.3%. While the latest statistics are not complete, you can be assured that our state will be near the top of the nation in member percentage. Serving almost 2000 members takes a great deal of work and I thank Maie, Sue, Deanna, Mark, and, of course, Phil for their efforts in our behalf.



SCDA Membership Growth Since 2010

The rest of the country is seeing the need to streamline the membership process similar to the way we have in South Carolina. Indeed, there has been a resolution proposed to the ADA House of Delegates that mirrors our action. Resolution 19 encourages each state/constituent to review their membership process and "that they support a consistent application process that minimizes membership barriers and presents a positive member experience." Again, thank you to our districts for putting us ahead of almost all other states.

However, our effort to streamline the membership process in South Carolina has yet another step to bring it to completion. At the SCDA House of Delegates meeting in December, there will be consideration of a by-laws change that will synchronize the component and constituent protocols for attaining membership in the digital age. I encourage every delegate, alternate delegate, and interested member to be present. This year's HOD on December 5 is being moved to the Doubletree Hotel in Columbia, SC to better accommodate the gathering. Please make every effort to attend this important meeting.

In closing, the big picture of the dental profession is changing rapidly. Corporate dental models, student indebtedness, workforce pressures, and other issues are making the future landscape of dentistry seem less certain than it did in the past generation. It is essential that a broad-based and engaged association of member dentists be ready to step forward to shape the future landscape.

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Botox and Other Injectables

State Board of Dentistry Policy

In accordance with Section 1-23-40 of the 1976 Code of Laws of South Carolina, as amended, notice is hereby given that the State Board of Dentistry has adopted the following statement as guidance for dentists in the practice of dentistry under the South Carolina Dental Practice Act, Regulations and the Principles of Ethics as adopted by the Board.

Because treatments by injection involve the destruction of human tissue, and because the proper use of injection devices requires specialized training, this procedure may be performed by a dentist properly licensed in South Carolina subject to certain restrictions. The injection of Botox and other injectables should only be performed by a dentist licensed in South Carolina in accordance with the following criteria:

1. The informed consent of the patient must be obtained and documented and a record of treatment in accordance with the Dental Practice Act must be created.
2. A bona fide dentist-patient relationship must be established.
3. The procedure should be performed only in an appropriate clinical setting that ensures resuscitative capabilities and sterility.
4. The dentist must remain on-site and be immediately available for any problems that may occur. The dentist must perform and otherwise direct the course of the patient's treatment.
5. Procedures of this nature are limited to the perioral area.
6. The licensee must provide documentation acceptable to the Board as to the licensee's training, education, credentials and qualifications before undertaking to perform procedures of this nature.
7. Procedures of this nature must be for a dental purpose.
8. Procedures of this nature may be performed by a licensed general dentist
9. Procedures of this nature are defined as being limited to the injection of resorbable materials only.
10. Licensees performing procedures of this nature are subject to all provisions of the Dental Practice Act, Regulations and policies of the Board.

Protection of the public and the safety of the patient is the responsibility of the dentist. Patient protection is paramount. Although a dentist who conducts himself/herself in accordance with this policy may avoid disciplinary action by the Board of Dentistry, he or she may still face civil liability under some circumstances, and should therefore consult private counsel where doubt exists as to what actions are appropriate.

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These days people change information often: new phone number, email address as well as mailing addresses. Make sure your information is correct by logging into www.scdca.org to verify your information!

Are You Retiring? Please Notify the SCDA

Call the SCDA office and ask for a retired affidavit so that you can continue to receive all the member benefits you've come to enjoy and expect, but at a quarter of the cost! You can also request a free copy of "Closing a Dental Practice" or click here to go to the SCDA's website to download a copy. Contact Maie Brunson at 800-327-2598 or by emailing her at brunsonm@scda.org.

1 out of every 10 dentists will suffer from alcohol or drug abuse at some time in their lives.

If you or someone you know needs help, contact the Recovering Professional Program available 24 hours a day, 365 days a year 877-349-2094

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We Welcomed 51 New SCDA Members During our Fall District Meetings!!

Central District

Geoffrey Bloomquist
Stephanie Boone
Dev Desai
Travis Frawley
Daniel Henderson
Marilyn Mathew
Leanna McBride
Matthew Nettles
Jae Sung Park
Donald Pritchett
Samuel Purnell
Kavi Sagunarthi

Coastal District

Jennifer Boyland
Kathryn Bullwinkel
Jillian Byrd
Theresa Gonzales
Maggie Horton
Marth Lloyd
Heidi Steinkamp
Emilee Wentz-Franke

Pee Dee District

Sean Boynes
Christopher Ceasaro
Mark Conard
April Dietz

Jerrel Mills
Sharla Price
Brandon Rinehart
Brian Terry
Andrea Thomas

Piedmont District

Erik Bianchi
Carolina Branchal
Eric Bryant
Katherine Bryant
Janet Butler
Patrick Carter
Justin DeGarmo
Sarah Donald
Benjamin Drechsler
Elizabeth Eakes
Rebecca Holmes
John Lake
Madison Lanford
Alison Llewelyn
Matthew Martin
John McCraw
Kathryn McDaniel
March Paap
Roque Penaloza
Rula Shalabi
Leanna Shetler
Sonya Shyam

Membership Dues

Keep an eye out for your **2015 Membership Dues**. They have been mailed out! The first deadline is December 31, 2014. The deadline to avoid a \$100 late fee is February 13, 2015. Membership will lapse on March 13, 2015. If you have not received your 2015 invoice, please contact Maie Brunson at 803-750-2277 or brunsonm@scda.org.

Be sure to check over your **Membership Update Form** enclosed with your dues. Make the necessary changes (before December 31, 2014), if needed and return it with the dues statement in the enclosed return envelope. This information provided is used to update the SCDA and ADA membership database and for the SCDA Membership Directory.

To Unsubscribe from the hard copy Bulletin please email Sue Copeland at copelands@scda.org or call us at 803-750-2277.

November Calendar

November 7	SC Society of Pediatric Dentistry Meeting	Columbia, SC	
November 13	Dr. Pipkin's Planning Retreat	Charleston, SC	
November 15	Nitrous Oxide Monitoring Course	Charleston, SC	8:30 AM
November 21	Flouride Training	North Trenholm Baptist Church	8:30 AM
November 21	Radiation Safety Exam	Fortis College	9:30 AM



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Can An Employer Fire an Employee Who Calls the Owner an “A**H*ole” on Facebook? Can It Fire Another Employee Who Simply “Likes” A Disparaging Post About the Employer?

By Kris Cato, Rogers Townsend & Thomas



Apparently not, according to a recent opinion by the National Labor Relations Board (“NLRB” or the “Board”).

A former employee of a sports bar discovered that she owed more in state income taxes than she expected. She posted a Facebook post saying:

“Maybe someone should do the owners of Triple Play a favor and buy it from them. They can’t even do the tax paperwork correctly!!! Now I OWE money...!!!!”

A current employee, Jillian Sanzone, posted her own comment: “I owe too. Such an a**....”

One other employee, Vincent Spinella, did not post a comment, but “liked” the former employee’s original post.

The sports bar fired both Sanzone and Spinella.

The NLRB found that the sports bar violated the National Labor Relations Act in terminating the employees because the employees were engaging in protected concerted activity by expressing concerns about the terms and conditions of their employment – activity protected by the Act.

The Board also found that the employer’s social media policy violated the Act in that employees would reasonably construe the policy to prohibit protected Facebook posts such as the ones posted by Sanzone and Spinella.

This opinion illustrates the ever-expanding view the NLRB has taken with regard to employee rights and protected activity with respect to employees’ use of social media.

Employers should review their social media policies to ensure they comply with federal law and recent NLRB decisions; and closely analyze actions they take with regard to employees who utilize social media to discuss their experiences with and opinions about their employer.

For more information please contact Kris Cato at 803-744-5270 or kris.cato@rtt-law.com.



Kris Cato

Send us your story ideas!

Do you have an idea for a story? We’d love to hear it. We’re always looking for topics of interest to our members.

If you have a suggestion, email Maie Brunson at brunsonm@scda.org or call 800-327-2598. Please be specific We’ll let you know if and when your idea will come to fruition. Thanks for your help!

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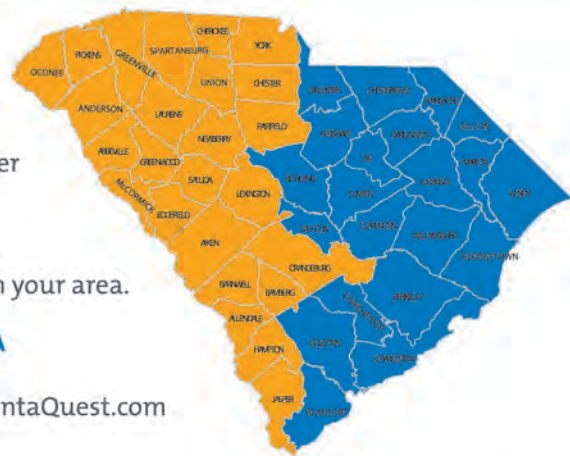
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Executive Director's Notes



Mr. Phil Latham

Often, the SCDA receives questions asking what the ADA and SCDA are doing for its members. While attending the recent ADA meeting in San Antonio, two items were highlighted that reflect how the ADA along with the SCDA is always looking out for the member and keeping them informed.

CIGNA Insurance

CIGNA is planning to roll out a dentist rating system on their provider website based on "cost effectiveness." ADA reviewed their methodology this summer, under a confidentiality agreement with Cigna and found it to lack appropriate scientific basis and responded as such to Cigna. It is based on cost and utilization patterns alone and the ADA felt it would be misleading to the public and potentially damaging to dentists.

Since then, the ADA has developed communications materials that were sent to the states.

There are procedural barriers for the ADA to respond immediately from a legal standpoint, but ADA Legal Affairs has already contacted outside legal counsel to assist in the determination of a course of action. Collaborations between the Council on Dental Benefits Practice, Government Affairs and Legal is developing a multi-faceted plan to deal with this development, which may include state legislative advocacy (insurance plans are regulated at the state level) and will certainly include development of additional information to members and state societies. The ADA will be monitoring the progress of that and assisting where they can.

The ADA is also developing an ADA News story to inform the membership. They are developing an "Appeal Your Rating" guide. An important point to stress is that members should appeal the rating based on faulty methodology, not the specific rating they receive, because the point is that there is a flawed rating regardless of whether the dentist receives a high or low rating. The ADA plans to have this produced in the coming weeks.

Ebola

In light of the first confirmed Ebola case diagnosed in the U.S., the ADA is reaching out to members with important information from the ADA and the Centers for Disease Control and Prevention (CDC). Even a single case of Ebola diagnosed in the United States raises concerns. As healthcare professionals, we must remain informed and vigilant on behalf of our patients, our dental team members and the public at large.

Information and resources on Ebola are posted on the CDC's website at cdc.gov. A checklist for healthcare providers specific to Ebola is also included on the site.

The ADA has long recommended that all practicing dentists, dental team members and dental laboratories use standard precautions as described in the Centers for Disease Control and Preventions (CDC) Guidelines for Infection Control in Dental Health Care-Settings.



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By Mark Brown



Mr. Mark Brown

Association Gloves has negotiated a significant discount on one of its best-selling gloves: Cranberry AquaSource with a vitamin E and lanolin coating. Buy it now for just \$5.80 per 100 gloves or \$116 for a case of 2,000 gloves. This special promotional price must end Dec. 31, 2014. Additionally and in response to popular demand, Association Gloves now carries the Microflex NeoGard chloroprene glove. It provides a very strong and secure wet and dry grip in a soft and strong glove.

Kimberly-Clark masks are also on special through Dec. 31, 2014. Buy one case of masks and get two boxes free.

They offer Level 1, Level 2 and Level 3 masks to provide the right type of protection for various procedures. Ear loop masks start at just \$4.00 per 50 masks.

To save you even more money, Association Gloves provides free shipping on all our products, every day. You'll find that their prices are lower than those at most dental supply companies or other glove purveyors.

- Powder-free nitrile start at \$5.45 per 100 gloves
- Powder-free latex start at \$6.40 per 100 gloves
- Powdered latex start at \$7.25 per 100 gloves
- Fitted start at just \$7.50 per 100 gloves



Darren Zwick with Association Gloves

YES!
I FOUND D-MMEX, CASHED IN AND **WOW** ...
WHAT A RETURN!



You can increase your income by maximizing your return on refining precious scrap metals!

Getting started is easy! Send us these items:

- Failed crowns and bridgework
- Silver alloy powder • Partials
- Grindings • Casting flashes
- Platinum foil • Extractor bags
- Floor sweepings • Jewelry

Current Rates:

- 97% Gold
- 90% Platinum and Silver
- 85% Palladium

SCDA Members earn a 5% premium.

Now that's smart!

Call or go online today for a free shipping kit!



800-741-3174

Endorsed by



www.easyrefine.com

Contact Association Gloves to request free samples of AquaSource, Neogard or any of more than 60 other name-brand gloves. The product line is always expanding, so if you have not shopped the program for a while, now is the perfect time to see how much you can save.

Supporting your dental association

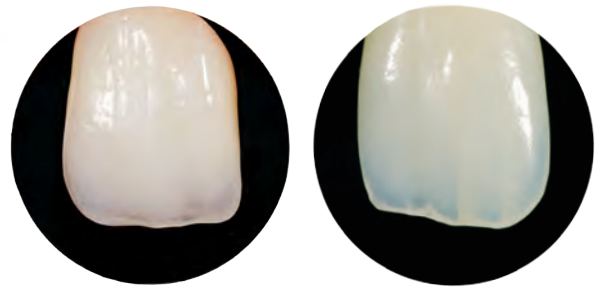
South Carolina Dental Association endorses Association Gloves. When you buy from Association Gloves, your purchase supports organized dentistry in South Carolina. Association Gloves is the only glove distributor that returns all revenues to organized dentistry. You have to buy masks and gloves, so why not buy them from the only company established to save you money and support the programs and services offered by your professional association?

View the complete catalog of gloves and masks and order online by visiting www.scdagloves.com. Or, for personal assistance, to request glove and/or mask samples or place an order call 877-484-6149 between 8 a.m. and 5 p.m. Eastern time.





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Classified Ads

Dental Related Services

Palmetto Dental Personnel Inc. is owned and operated by a dental professional with 20+ years experience and has exclusively provided professional staff for Columbia and the surrounding Midlands areas for 20 years. PDP has dental hygienists, assistants and front office personnel available for temporary and permanent positions. Contact Gail Brannen at 1-800-438-7470, fax 866-234-8085, email gbrannen@palmettodentalpersonnel.com or visit us at www.palmettodentalpersonnel.com.

Regions Mortgage announces its **Doctor/Dentist Loan Program** that offers 100% financing to qualified borrowers. Primary residence only. Fixed rate or adjustable rate mortgages with no monthly mortgage insurance...saving you thousands. 90% cash out refinances for existing homeowners that need to tap into their equity. Contact Dan Canham 843-540-6676.

Locum Tenens/Positions Wanted

Dentist available for locum tenens. Available daily, weekly or monthly. General Dentistry. 20 years plus private practice, 8 years contract dentistry. Private practice, city and county dental clinics. Dr. Garland L. Slagle 843-837-4126.

General dentist seeking PT employment in the Lowcountry area. Filling in while on vacation, maternity leave, illness/disability, or just need an associate. GPR trained with 30+ years experience. Call Fred Danziger 843-377-8311 or email fziger@homesc.com.

Since 1975, **Dental Power has been placing dentists seeking work!** We have clients in SC with fill-in/locum tenens needs, short-term assignments (mobile dentistry and school based programs), long-term contract work and associate position openings. You can learn more and view specific opportunities at www.DentalPower.com or contact 800-710-9720

Dentist seeking **part time employment in the Charleston area**- permanent or temporary. Thirty years experience. Local references upon request. Contact Dr. Boyd Wright, 214-642-8225 or email boyddd1@aol.com

Positions Available - Dentists

Family Dental, LLC desires **motivated, quality oriented dentists** for its offices in Columbia, Rockhill and Greenville. We focus on providing the entire family superior quality general dentistry in a modern technologically advanced setting with experienced staff. Our dentists earn on average \$230,000/yr, supported with health/malpractice insurance, 3 week's vacation, and visa/PR sponsorship. Call 312-274-4530 or rmasoud@kosservices.com.

Dentist Needed! General or Pediatric! Part-time or Full-time! In Irmo area! Send Resume to childrensdentalgroupsc@gmail.com or fax 803-781-5142

Volunteers Needed: Our Lady of Mercy's Wellness House Dental Program on Johns Island is in need of volunteer SC licensed dentists to provide emergency & basic dental. Monday-Thursday and also Tuesday evenings for the emergency clinic. Please contact John P Howard DMD or Ms. Jakki Jefferson at 843-559-4493 for more info.

North Carolina- Associate opportunities in select NC locations. General practice providing care from first tooth thru age 20. A desire to work in a positive, team oriented environment a must! Pedo experience helpful but not necessary. Excellent compensation package with guaranteed salaries. Contact Roger Walters, SmileStarters 704-816-1403 or email rwalters@smilestartersdental.com New grads encouraged!!!

General Dentist Associate needed for a multi-doctor, multi-location practice. Please submit resume' to irmosmilemakers@aol.com

Large group dental practice looking for **associate dentist** to join our expanding team in Columbia, SC. Competitive and excellent pay for qualified candidate. Experience preferred. State of the art facility. Candidates must have great work ethic, excellent skills and good chair-side manner. Interested candidates email CV to bromanoea@yahoo.com

New pediatric start up practice in Metro Charlotte area. Seeking pediatric dentist will open June-August 2014. Contact 803-578-2652 for more information.

Looking for a **general dentist**, as an associate, who may be interested in purchasing a successful and profitable established practice. Proven track record and great growth potential. Dedicated and experienced staff. Contact aikendental@aol.com for more information.

Pediatric dentist opportunity- Looking to work close to the beach? Our Charleston multi-office Pediatric practice is fun, energetic, well respected and has an excellent team environment that focuses on complete, quality Pediatric and Orthodontic dental care. To learn more about our practice which offers a competitive salary and benefits package, please visit www.coastalkidsdental.com. Call or email to find out how to join our team drisabel@coastalkidsdental.com 843-818-kids(5437).

Kool Smiles is looking for FT or PT: **Oral Surgeon, Pedodontist, Orthodontist and Dental Anesthesiologist.** Locations: Anderson/Greenville/Columbia/Orangeburg/Rock Hill/Sumter/Charleston. Generous compensation and 401k plan with company match. Medical, dental and optometry coverage (FT). No practice management expenses and headaches – we take care of it! Contact Emily Platto: eplatto@ncdrllc.com or 770-508-6810

Oral Surgeon opportunity- a fantastic opportunity for an endodontist to make some extra money once to twice a week. We are looking for someone to see patients from 5pm-8pm 1-2 times a week. Call or email to find out more information 803-772-4949 or tolbertc81@yahoo.com.

Looking for a **dentist for temporary position** for 6 weeks. Private practice in medical park, single dentist. Contact rneast@yahoo.com for more information.

Dentists, Pedodontist, Oral Surgeon, Endodontist & Prostodontist needed full and/or part-time in the Myrtle Beach and Georgetown area. We offer an excellent benefit and compensation package. For more information, please call Cameron Banks at 843-833-3555 or email CV to cameronbanks178@yahoo.com

We are looking for a caring experienced **general dentist**. Full or PT in a FFS state of the art practice. Excellent well trained staff in place. We are a paperless practice so computer knowledge is required contact drehortman@sc.rr.com

Dentists, Endodontists, Oral surgeons and Orthodontists in SC. A life with clinical autonomy and time for your family isn't out of reach. You'll focus on doing what you do best, treating patients! The marketing and technical administrative expertise is provided for you. You can enjoy opportunities and career rewards such as: significant earnings potential, superior patient flow, and sophisticated marketing. Want to learn more? Visit <http://jobs.dentalworks.com/> or Contact Scott.Williams@dentalonepartners.com or call today 919-437-8665. EOE

Bryant Family Dental is interested in an **associate GPR** experience to turn into a 50% owner in the next 18 months with full transition in 5 years. Base + bonus structure with transition planning beginning immediately. \$1.2 M collections. Call 803-279-1880 or visit www.bryantfamilydental.com for details. No brokers

Advanced Dental Center desires motivated quality **friendly dentist!** Our Florence office is blessed with ample new fee for service patients a month. Each doctor is supported by a motivated team, advanced technology and excellent location. Presently qualified associates are earning between \$250-300K. Call Dr. Griffin at 8439921678 and visit carolinasmile.com.

Volunteer at the Helping Hands Emergency Dental Clinic (1813 Highmarket Street, Georgetown, SC). As a licensed SC dentist, you can help us provide tooth extractions to alleviate pain and suffering for uninsured residents living in poverty. Thursday Evenings @ 5:00 p.m.. Please contact Tracy Jones at 843-527-3424 or acct.hhands@gmail.com.

Volunteers in Medicine Clinic-Hilton Head Island needs **volunteer SC licensed dentists** to provide access to quality dental care for medically-underserved families. Our volunteers provide operative and preventive care and oral surgery, Monday-Friday. Eight-chair clinic with state-of-the-art facilities and professional staff support. Please contact Lois Schuhrke: 843-681-6612, ext 249, or lschuhrke@vimclinic.org.

Powdersville Family Dentistry and Implants, located off 85 in Piedmont, is seeking a willing **dentist for a surgically oriented practice** that places implants for single tooth, multiple teeth bridge, locator abutments and all on 4 complete appliance along with other general dentistry procedures. Contact 864-269-3662.

Dentist Charleston part time. Smileworks is a hi-tech, growing dental practice in Mt. Pleasant seeking a dynamic, self-motivated dentist to join our fantastic team. Must be able to work Fridays, great opportunity for growth. We are a private, fee for service practice. Please forward resume to drjibson@smileworks.us.

Busy Orthodontic Practice Seeking **Pediatric Dentist.** We have a multi-location practice and a great patient base and are expanding our services to include pediatric dentistry. Seeking highly motivated individual to join our team. Great compensation and benefits. Please email keithwickizer@hotmail.com or visit acuityjobs.info for more details.

Practices/Office Space Available
Satellite dental office; 52 foot trailer. One operatory fully equipped white coastal chair. One operatory plumbed and ready. Lab, reception, business office, 1 full bathroom and HVAC included. Ready to move to your location. \$30,000 OBO call 803-648-3251 for more information.

Irmo/Dutch Fork Area 1 Block from new Palmetto Health Baptist Parkridge Hospital Modern, Fully equipt 3 OP office All contents for sale or lease Perfect satellite office for specialist Great set up and even better location in this growing area. Building new larger office. Contact 803-781-3232 for more information.

Dental practice for sale in Columbia, SC - SC1037 Great practice in a prime location, collecting \$425k+ on 3 days a week. Huge upside potential! Please call 678-482-7305 or email info@southeasttransitions.com for details using listing ID SC1037.

Florence SC- Long standing Orthodontic practice for sale. Multiple locations collecting \$700k+ on part-time schedule. Real estate available as well. Please call 678-482-7305 or email info@southeasttransitions.com for details using listing ID SC1036. www.southeasttransitions.com

Dental Office for Rent in Rock Hill. Built as a Dental Office this freestanding builing has 3 operatories plumbed for nitrous oxide, suction and compressed air. Located in the center of the medical community at 1342 Ebenezer Rd. Contact John Rinehart at jdrinehart@ccim.net or 803-517-0229 or contact Rinehart Property Management at 803-329-3285.

Columbia General Practice #8843-Gross collections-\$559K; sale price \$449K. 3 operatories; 1300 sqft. office space. For more information contact Dr. Jim Howard at 919-337-1162 or jim@adssouth.com

Coastal SC Oral Surgery #8926 – Waterfront Community Gross Collections - \$831K; 3 days. For more information contact Dr. Earl Douglas at 770-664-1982 or earl@adssouth.com

North Augusta #8930 – Gross collections \$878K; 4 days; 3 operatories; 1750 sqft. office space. For more information contact Dr. Earl Douglas at 770-664-1982 or earl@adssouth.com

Island practice for sale in Charleston. Collected \$300k last year, 3 ops, great potential. Please call 678-482-7305 or email info@southeasttransitions.com for details using listing ID SC1021. www.southeasttransitions.com

Coastal, SC- Beautiful, high end practice. 6 ops, on track to collect \$800k+ in 2014 on a PT schedule. Dr. getting ready to retire; will stay for transition. Long term staff, great patient base. Call 678-482-7305 or email info@southeasttransitions.com for details. www.southeasttransitions.com

Equipment For Sale

For Sale: Dental equipment chairs, units, lights, cabinetry, x-ray, vacuum, compressor, sterilizers and handpieces. Any and all things dental call 843-697-7567.

Biolase Waterlase MD Turbo 2010 Laser has less than 30 hrs. used mainly for demonstration purposes. Laser just under a full factory check. Laser shows and works as new. Call 843-697-5888.

Great opportunity to purchase at a **very affordable price** 3 beautiful neutral color chairs hardly used w/lites, statim, 2 chair side stools, filing cabinets, dental supplies including bits, dremel, amalgam unit, burs, small refrigerator, microwave etc..Please call and ask for Rebecca 843.877.9078 or email at fphc@sccoast.net

- Classified advertising is \$35 on a per issue basis. There is no charge for Help Wanted/Job Wanted (Job Bank) ads for members. The public can place ads for \$35 on a per issue basis. Ads are posted to the SCDA website during the month(s) of publication at no additional charge. Please use **no more than 50 words**.
- All ad copies and cancellations must be received no later than the 10th of the month prior to publication, which will occur on the first of the month, with remittances accompanying the ads.
- Job Bank ads can be kept confidential if so desired. If you are interested in receiving information from or submitting information to the Job Bank, please call the SCDA office.
- If you have registered with us previously and have found work or filled your position, please let us know so that we can take your name out of our files.
- Contact: SCDA Bulletin, ATTN: Maie Brunson, 120 Stonemark Lane, Columbia, SC 29210; call 800-327-2598; fax 803-750-1644; email brunsonm@scda.org.

Other News

To keep up with other goings on within the dental profession, just follow the links below:

[ADA News Daily](#)

[Medicaid Bulletins](#)

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