Bulletin

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JANUARY 2010

SCDA Annual Session Promises CE To Use On Monday By Lee Gardner

The 141st Annual Session of the SCDA is scheduled for April 29 – May 2 at the Kingston Plantation in Myrtle Beach. Your convention committee has been working for the past three years to bring together a list of speakers that will present information that you will be able to use on your next work day. The educational opportunities will begin on Thursday and continue through Saturday.

Thursday morning will start the session off with Dr. Pat Sammon with a program entitled "Prescription Drug Abuse and Meth Mouth: What's Cooking in Your Office?" Dr. Sammon is a professor at the University of Kentucky College of Dentistry and his program promises to open your eyes about what you are seeing in some of your patients' mouths.

Thursday afternoon will offer two choices in speakers. In a program intended for the entire dental team, Ms. Mary Everhart from the Children's Law Center of the University of South Carolina School of Law will present "Recognizing and Reporting Abuse and Neglect: You and the Law." The other seminar is intended for dentists. Dr. Kelley Jones presents the best program on the use of Antibiotics and Narcotics for patients in the dental office that I have ever heard. His presentation will give you much to work with in your pharmacotherapy.

Friday promises a full day with four seminars directed for the entire dental team. Beginning at 8:00 am the Lab Association will sponsor a program by our own Dr. Walter "Jack" Turbyfill. His topic will be "Removable Prosthodontics – Increased Demand in the Modern World". Dr. Turbyfill is the recognized authority on removable prosthodontics and speaks worldwide.

Dr. Harold Heymann will present in the morning and afternoon on the rapidly and ever changing topics on Dental Adhesives and Esthetic Dentistry. Dr. Heymann is a professor at the UNC School of Dentistry Department of Operative Dentistry and presented over 750 seminars worldwide.

Also on Friday, Ms.Stacy McCauley will present two different programs that should appeal to the entire dental team. Ms. McCauley also comes to us from the UNC School of Dentistry where she obtained her Masters of Dental Hygiene Education degree. The morning topic will be "Teenagers – What Their Mouths are Telling You" and the afternoon session will deal with "Customized Care for Healthy Patients and a Healthy Practice". Her program is interactive and really involves the audience.

Friday afternoon will finish up with Mr. Stuart Jones presenting a program on "Improving Productivity with Precise Digital Impressions." This presentation is sponsored by 3M ESPE and will deal not only with impressions but also Lava crowns.

The ever popular and always entertaining Dr. Charles Hook will start Saturday morning off with his programs on Infection Control and OSHA Updates. The 8:00 am session is a one hour program for Dental Lab personnel only. The 9:00 am session will be for the entire dental office. Come hear this annually required program to fulfill your requirements and be entertained.

Two other programs will be available on Saturday morning. Dr. Bruce Cassis will present a Biolase Laser Course. This course is sponsored by Biolase and should help answer your questions about dental laser use. The other course will be given by Mr. Pat Taylor and is directed toward the Dental Lab team members. His course is entitled "Esthetic Solutions for Today and Tomorrow" and is sponsored by Ivoclar Vivadent.

Programming will conclude on Saturday afternoon with a program by Dr. Matthew Hopfensperger on "The Essentials of Restoratively Driven Esthetic Implant Dentistry". This course is sponsored by Astra Tech, Inc. and will be a great way to end the continuing education sessions.

As you can see, the CE at this year's Annual Session has something for everyone. Please plan to join us and learn better how to be "Committed to Caring".



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SCDA Approves DAD Site For 2010

By Phil Smith

The SCDA House of Delegates approved the establishment of a second DAD project in the state. "Dental Access Days" was held last year as the program initiated by SCDA to provide a weekend's free dental care to uninsured adults. Many volunteers participated, and more than \$500,000 worth of dental service was provided to adults with assorted unmet dental needs. From all accounts, this was a very successful effort.

During the December House of Delegates meeting Dr. Carter Brown reported to the assembly on the final results of the DAD project, and showed a video of the event. Interviews and images lent credential to the contribution made by SCDA and its partners in charity.

Upon completion of the video, Dr. Brown shared that the stage was set for a second annual DAD weekend. Like before, the target date would be a weekend in August, 2010. The intention for the project was to stage the DAD project in different parts of the state. Logistics are critical to the success of the event. We also need a venue with adequate space and patients, and Greenville was decided as the next location. Last year the North Charleston Convention Center was our clinic site, and it is expected that the Greenville County Carolina First Center will serve that role in the coming year. The Center is holding a 100,000 square feet exhibit hall for our clinic. Many of you who participated will also recall that we relied upon the local organizers of SeaCoast Church for initial volunteers. One deciding factor for the second city choice is that there is an affiliated SeaCoast congregation in Greenville.

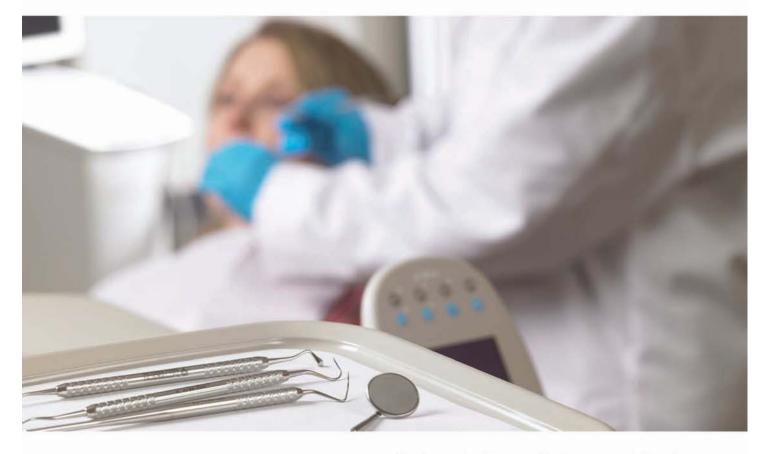
One benefit of the DAD project process is that it gains momentum from the previous year. Although the list of supporters may change from city to city, it appears that a number of corporate sponsors have voiced interest in underwriting. As SCDA develops our plans it is possible that the dental outreach could be expanded. Another added value to DAD may be an introduction to some basic medical screenings that would serve our adult population. SCDA does not wish to dilute the purpose of the day, but this may be a realistic possibility.

We have commitments from our sister state partners for the provision of equipment and maintenance, so it would seem that the DAD Day 2010 is a go! Please mark your calendars and plan on being in Greenville on August 5, 6, and 7, 2010. Click here to fill out the volunteer form for this upcoming event. More information will follow as specific plans develop.



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Editorial Comments

Comments appearing in this section are the renderings of the Editor or credited authors and do not necessarily reflect the opinions or policies of the SCDA. Letters are invited. Brevity is appreciated, and the Editor reserves the right to edit all communications. Letters may be emailed: philes18@aal.com, mailed to the SCDA office, or faxed to (803)359-3004.



Dr. Phil Smith, Editor

Master Calendar

- Jan. 15 Cutting Through Red Tape: Infection Control & OSHA Update—Midlands Technical College, 8:30 am-12:30 pm
- Jan. 15 Committee on the New Dentist Mtg—SCDA Office, 11 am-1 pm
- Jan. 15 Children's Dental Health Month Committee Mtg— SCDA Office, 1-3 pm
- Jan. 22 Radiation Safety Exam— Midlands Technical College, 11 am-1 pm
- Jan. 23 Family event for children with sensory and/or developmental challenges—EdVenture, 5-7 pm
- Jan. 29 Strategic Planning Committee Mtg—SCDA Office, 9:30 am-2 pm

Please visit <u>www.scda.org</u> for more events.

Installing an Amalgam Separator.... So Easy a Kid Can Do It!

Ok, let's start the year with one resolution. And that resolution should be one that is necessary for your office and for your profession. Install an amalgam separator. I did, others have and the process is fairly simple. As the title states, "So easy a kid can do it!" First a disclaimer, the kid was my 20 year old son. And after acquiring the necessary parts from the hardware store the task took thirty minutes. Therefore I invite you to follow my steps and suggestions to accomplish this resolution for the New Year.

Please be aware that dental suppliers cannot install your separator. It is considered a plumbing job and the techs are not authorized. However, you can install any device you choose in your office. Also, the unit I will describe may not be like all others so look before you begin this simple DIY plumbing job.

Step I. Evaluate the location and the access of your current suction unit. Mine is located under the office on a slab with our compressor. The work space for me was close, but easy enough. Identify the input line for your suction. Open and inventory your separator unit and inventory the parts. (You do not want to begin if there are parts missing). See photo #I



Step 2. There should be a flexible hose connecting the PVC line for the office to the suction intake. Usually there are rubber pressure cuffs with screw tightened

attachments for the pipe connections. Once determined, make sure that you have appropriate couplings and necessary hoses. (I had to purchase two rubber connectors and a 2 foot length of non collapsible hose.) Please note that sizes may vary and you will need to measure the PVC pipe outside diameter. This is likely I $\frac{1}{4}$ OD pipe, so choose a rubber connector that is appropriate. See photo #2



Step 3. Follow the directions included with the separator and assemble the unit. The device I installed had a metal bracket that served as an anchor for the plastic housing. Four screws and a sliding adjustment was all that was needed. If your location will allow, I would advise screwing the bracket to a wall or some other solid surface. (Space prohibited me from doing this, but it is stable simply sitting on the cement slab) Assemble the device onto the bracket. Remove the protective caps from the pipes of the separator.

Step 4. Disconnect the hose to the suction intake and connect this to the intake for the separator. (Minor cutting may be needed. The hose cuts easily with a razor knife or small saw.) Tighten the pressure cuffs. See photo #3

Step 5. Align the second flexible hose and connect it to the suction unit intake pipe. Again, this is a rubber compression cuff attachment. Finally, connect the end of the hose to the separator out pipe. Arrows will direct you as to the path of the fluids through the unit to the suction. (Make sure that all hose connectors are tight) see photo #4





Step 6. The final stage is to attach the waste collection tank to the bottom of the separator. Mine was suspended by two long pins that fit into small holes on the main device. (These were almost over looked by my installer, Harrison, since the

pins looked like tiny Allen wrenches.)

Step 7. Check for leaks by suctioning a few gallons of water through the lines. DONE!

Finally some thoughts on this project. When choosing an amalgam separator, choose one that allows for easy determination of the contents. The unit I installed, a Solmete X Hg5, has a clear plastic housing. You should not see any change in your suction's power. You are welcome to contact me with any general questions. And a special thanks to my son the installer, Harrison Smith.

Till next time, Phil

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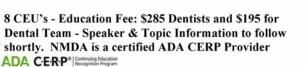
1 out of every 10 dentists will suffer from alcohol or drug abuse at some time in their lives.

If you or someone you know needs help, contact the SCDA's Dental Assistance and Advocacy Committee: 800.327.2598



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-\$500.00 per person deposit, to register visit or click on the link below.

- For more information call HelmsBriscoe's Cruise Division at 561-625-1951. Ask for Nicola who will be our Program Coordinator for this cruise.

http://www.meetingsresourceinc1.com/NMDA2010.shtml



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	Port	Arrival	Departure
1	London (Dover), England		5:00 PM
2	Dartmouth, England	8:00 AM	5:00 PM
3	Waterford, Ireland	9:00 AM	6:00 PM
4	Dublin, Ireland	7:00 AM	4:00 PM
5	At Sea		
6	Edinburgh (Rosyth), Scotland	8:00 AM	
7	Edinburgh (Rosyth), Scotland		1:00 AM
8	London (Dover), England	5:00 AM	



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President's Message



We had an eventful House of Delegates on Friday, December 4, at Virginia Wingard United Methodist Church in Columbia. Thanks go out to Lynn Campbell and his wonderful men's group at the church for being great hosts again this year. The facility is great and we really appreciate the men hosting us.

The House heard several reports, one being from Dr. Hal Fair, one of our ADA delegates, on several items on the national level. The first item is that there will be no dues increase by the ADA . He informed the group of some problems between the ADA 's for profit arm, AD-ABEI, and Intelligent Dental Marketing, a practice management venture for the association members. The result of this issue is money lost by the ADA and much closer supervision of the for profit arm by the ADA Board of Trustees.

On the legislative front, Dr. Fair and Dr. Lee Gardner, ADA delegate and member of the ADA Council on Dental Practice, both expressed concerns on the issue of mid-level providers. The action of the ADA House of Delegates in October continues to support existing policy that we do not expand any type of mid-level provider or Dental Health Aid Therapist into the lower forty-eight states.

Mid-level providers are being introduced in some states in the continental United States, in particular Minnesota. The Dental Health Aid Therapist concept is being touted by the Kellogg and Pew Foundations as an answer to access to care in the lower forty-eight states. These groups have much funding to start educational programs for these providers and are currently lobbying Congress for legislation to allow pilot projects in several states. The current workforce model proposed for these mid-level providers incorporates basically all dental procedures except diagnosis. We best not think it cannot happen here, because it can. Every month in this message I have encouraged our membership to get off the bench and get involved. We must support AD-PAC and DENPAC and let our legislators, both national and state, know how we feel on this issue. If we know in our hearts these type programs are destined to fail, we need to let our officials know. We must communicate to them what we know to be true! If not, we certainly will pay the price.

The SCDA House voted on two items. The first was a change to the bylaws: to change the current July I – June 30 fiscal year to a January I – December 31 calendar year. This motion passed and will take effect January I, 2011. This change will make preparing a budget for the next years much easier by giving the staff and officers time to evaluate any earnings from the previous convention before making the next year's budgets. The second item voted on was Investment/ Audit/Financial Task Force's recommendation to the Board to start a board restricted reserve account that would be separately invested from the general operating account. The SCDA currently has a pool of money in the operating budget that is earning some interest, but is not adequately restricted as to use. The new 990 laws that pertain to non-profit associations make this change prudent. In light of this new legislation, we have formed a new Investment/Audit/Finance Task Force to study the annual audit for the SCDA and advise the Board of Governors on financial matters. This reserve account goal shall be \$500,000.00. Any earning from this account in excess of the \$500,000.00 shall be transferred to the SCDA operating account. The funds in this account cannot be used unless approved by the House of Delegates or by six affirmative votes by the Board of Governors, if the House could not meet within 30 days. The initial investment into this account, as well as the type of investment vehicle, will be researched by the I/A/F Task Force and reported to the Board of Governors. The Board will then make the final decision for investing the monies.

Dr. Jim Mercer, Legislative Chair, presented a legislative update. The SCDA is going to pursue passage of the following legislation: the Community Oral Health Coordinator bill, a prescription bill in conjunction with MUSC, Donated Dental Services bill, Rural Incentive bill, as well as new legislation dealing with insurance companies and non-covered services. There is much on the plate legislatively for this next session. There are currently two legislative events planned for next spring. If called upon to attend, please make every effort to come and assist in our legislative



Dr. Charlie Maxwell President

"The question that begs an answer is 'where were the other 75 delegates?" efforts.

The House heard several reports including Give Kids A Smile from Dr. Dana Parker, Children's Dental Health Month from Dr. Rocky Napier. Member Benefits Group Report from Dr. Lee Gardner, MUSC report from Dr. Jack Sanders, State Board report from Dr. Felicia Goins, and a Dental Access report from Dr. Carter Brown. The House viewed the latest version of the video on DAD and it was very well received. Plans are being developed for our next DAD for August 5, 6, and 7, 2010 in Greenville. Stay tuned!

Finally, Dr. Lynn Wallace, chair of the Strategic Planning committee, presented proposed changes to the SCDA mission and vision statements. This led to much discussion, sometimes heated. No vote was taken because it was determined by a count of hands that the House no longer had a quorum. This issue will surely resurface at a later date.

This brings me to what was the most disconcerting item about this House meeting. There are 114 delegates to the SCDA House and we had 39 present to start our meeting. As the day progressed, some had to leave and we found ourselves not able to complete the business of the House by day's end. I do not ever remember this happening. The question that begs an answer is "where were the other 75 delegates?" If the SCDA is a member driven association, we certainly don't act like it. Our Constitution requires one fourth of the delegates to be present to conduct business. It is shameful to me that we could not even muster that number, approximately 30 delegates, out of a 1770 member association. It certainly appears that what our membership wants is a staff and leader driven organization. The House of Delegates is supposed to be the "voice of the membership." This voice seems to be a quiet whisper, if even that. We as your Board desperately need the participation of our membership to keep the SCDA the voice of dentistry in South Carolina. This association is 140 years old this year. It is time now for you to make a commitment to your profession and this association to help insure that it will survive another 140 years. It takes commitment. Commitment is a word that evokes all types of emotions and requires some action on your part. I'll close with a short quote on commitment by John Maxwell, no relation to me, that sums up what it is going to take from all of us to keep the SCDA as the advocate for oral health for the citizens of South Carolina. It will require a strong commitment by each of us to move the SCDA in the direction we need to go. The quote says: "Until I am committed, there is a hesitancy, a chance to draw back. But the moment I commit myself, then God moves also, and a whole stream of events erupts. All manner of unforeseen incidents, meetings, persons, and material assistance, which I could never have dreamed would come my way, begin to flow toward me---the moment I make a commitment." So, it seems to me that we need to move from a "let me think about it ", "semi-commitment" in which we fail to get fully involved, to a point at which we say : "OK. I'll do whatever I can to help." Go ahead and call Phil at the SCDA office and let him know you are ready to volunteer your time and talents. We need all the help we can get. Call and make that commitment! We need more people to roll up their shirt sleeves, jump in and get involved. I can promise that it will involve work, time invested and some trips to Columbia. But I can also promise the rewards will be even greater! Some of the benefits include a deeper appreciation for what our profession means to the people of South Carolina, meeting and getting to know more of your fellow practitioners, a deep sense of satisfaction that comes with doing a job for someone other than yourself and the fun of being part of a team of people equally committed to seeing the work accomplished. We are shaping the future direction of dentistry in South Carolina--- come help us!

Til next time, Charlie

SCDA Mission Statement

The South Carolina Dental Association is an association of dentists organized to provide optimal oral health to all citizens in the State of South Carolina through the promotion and the improvement of the art and science of dentistry.

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Executive Director's Notes



Mr. Phil Latham Executive Director

"... the SCDA became aware that several insurance companies were planning to cap the amount of money a contracted dentist could charge for a service the insurance company didn't cover."

SCDA Votes to File Major Legislation

The SCDA is once again looking out for its membership and unanimously voted at its most recent Board and House of Delegates meetings to file a bill that if passed will benefit and protect its members.

Early in 2008, the SCDA became aware that several insurance companies were planning to cap the amount of money a contracted dentist could charge for a service the insurance company didn't cover. Many states across the US began to act and Rhode Island was the first to have legislation passed to prevent this from happening. At the ADA meeting, this past October, the ADA House of Delegates adopted a Resolution to encourage states to work to prevent this. Since that time, other states have crafted legislation and plan to file it in 2010 and your Association plans to also.

One of our 16th District Delegates from North Carolina, Dr. Bob Plage, who also serves as Chair of the ADA Dental Benefit Information Services, has helped lead this charge and asked, "Why should insurance companies be able to charge for things that aren't even in their benefit package?" The ADA policy states that the ADA opposes any third-party contract provision that establishes fee limits for nonscheduled dental services. Dr. Plage added, "The importance of having ADA policy calling for legislative action on this is to let the insurance companies and members know exactly where we stand on this." The ADA plans to fight this on a national level, but in the meantime, SCDA plans to file its own bill.

Passage of this proposed legislation in South Carolina will not be an easy task and the SCDA will need the help of contact dentists and others to help get this bill through in 2010. When the time comes, the SCDA will provide you a copy of the actual bill and talking points to use when discussing this piece of legislation.

Join the team to teach South Carolina students about oral health

The SCDA, DHEC's Division of Oral Health and the Columbia Marionette Theater have joined forces to teach students about oral health through the use of a traveling puppet show, "Flora and Floppy go to the Dentist." Would you like to join the team to educate students about oral health?

The production is a 20 minute interactive puppet show for children ages 3-8. This unique initiative was created as a result of an ADA Foundation Harris Fund grant that supported the theater in the creation of a traveling puppet show in 2007. The puppet show acquaints young children with a visit to the dentist and increases their understanding of how to prevent tooth decay.

The show has been in existence since the fall of 2008. The SCDA has helped the show travel to more than 40 schools and Head Start Centers across the state reaching more than 6900 students. In addition to schools, the show has been used at community events and at EdVenture Children's Museum to educate families about the importance of good dental health.

The traveling puppet show is an ideal way to target specific areas of need in our state and is an effective instrument to educate students and their families about how to improve their oral health. Sound interesting? The SCDA and the Division of Oral Health invite you to join our team as we continue to reach out to students across the state.

The performances are designed for large groups of students with each performance reaching an average of 250 students. The cost of the show is \$225 with an additional fee of \$25 for shows outside the Columbia area. The theater is currently accepting requests for shows for the 2010 season. Please consider becoming a sponsor of this unique initiative.

For more information on the show contact, Mary Kenyon Jones, Educational Consultant, DHEC's Division of Oral Health, <u>kenyonm@dhec.sc.gov</u> or visit their website at <u>http://</u><u>www.scdhec.gov/health/mch/oral/puppet.htm</u>.

Thank you to the HOD Sponsors

Several companies helped make the HOD possible: ADS South, CareCredit, DentaQuest and Oberman Law Firm. We want thank these companies for their continued support of the SCDA.

Merry Christmas and Happy New Year!

SCDA Member Benefits Group

By Mark K. Brown

Patient Financing Bank Deposits

This past August CareCredit implemented daily net bank deposits, but they have now decided to offer practices the choice of either receiving bank deposits on a net or gross payment basis. Gross payment was the method of payment they were using prior to August of 09.

If you would prefer to use the daily net deposit with transaction amounts deposited daily, minus fees, you do not need to do anything, because this is now the standard deposit method CareCredit has implemented.

If you'd like to change back to the daily gross deposit method which is the full transaction amount deposited daily, with fees deducted during the following month, click <u>here</u> to download a fax form to complete and send to the number listed. The change will become effective on the 1st of the month after CareCredit receives your request.

Medicare Eligible and Wishing to Remain on the Group Medical Plan

If you are a member dentist and 65+ years of age and wish to remain on the group medical plan through the SCDA, you can do so with a 50% discount to your single premium, but your office must contain less than 20 employees and Medicare must be primary - this has always been the case.

In the past, it was not necessary for you to be on Part B of Medicare as well as the automatic Part A, but it is now. Blue Cross is requesting that you have both Medicare Part A and B in order for them to be able to offer the discount. Part A is the hospital coverage and Part B is the physician coverage, so both would need to pay primary for Blue Cross to be able to reduce your premium as a secondary coverage.

IMPORTANT – Be sure to read the alert from Mercer titled Extension, Expansion of COBRA Premium Subsidy Program to Become Law on page ... of this Bulletin

Feel free to contact me on any of these items or with any questions relating to your member benefits and have a great New Year!

Extension, Expansion of COBRA Premium Subsidy Program to Become Law

Legislation (<u>HR 3326</u>) extending and expanding the COBRA premium subsidy program has passed Congress and is headed to the president. Once the bill is signed into law, assistance-eligible individuals (AEIs) involuntarily terminated from employment on or before Feb. 28, 2010, can receive the subsidy. The subsidy cap will remain at 65 percent, but the maximum subsidy period will expand to 15 months. Eligibility still will be limited to people losing health coverage due to involuntary employment termination.

Extended eligibility period. The subsidy program now will cover people eligible for COBRA due to involuntary employment termination on or before Feb. 28, 2010, instead of Dec. 31, 2009. The extension includes COBRA-eligible individuals involuntarily terminated on Feb. 28, 2010, even if their COBRA begins on March I, 2010. The law clarifies that people involuntarily terminated on or before Dec. 31, 2009, who become eligible for COBRA on Jan. 1, 2010, will be subsidy-eligible, reversing earlier guidance.

Longer subsidy period. The maximum subsidy period for AEIs – including anyone now receiving the subsidy – will be 15 months instead of just nine months. But the law doesn't change the maximum COBRA eligibility period, so people who exhaust their COBRA coverage may not be eligible for the full 15 months of subsidy.

Notices, options for AEIs who exhausted subsidy. Individuals who exhausted the original nine-month subsidy period before the new law takes effect can get the subsidy for another six months (if they remain AEIs and their COBRA period hasn't ended). Employers must quickly notify AEIs who exhausted the subsidy and then dropped COBRA (or kept COBRA but paid unsubsidized premiums) that they now may pay reduced premiums for retroactive coverage (or receive credit for or reimbursement of overpayments). Notice must be given within 60 days of the AEI dropping or first overpaying for COBRA.

Other notices. Employers must send notices describing the revised program to anyone eligible for the subsidy or terminated from employment (voluntarily or not) on or after Oct. 31, 2009. This notice must be given within 60 days of the law's enactment or, if later, the usual deadline for furnishing COBRA materials to individuals experiencing a COBRA qualifying event.



Nomination Guidelines

Please take time to carefully consider individuals who you feel are worthy of these awards. You may use this form to nominate a candidate for an award. Your nomination must be returned by January 22, 2010 to the SCDA office:

> 120 Stonemark Lane, Columbia SC 29210 or fax to 803-750-1644.

Upon review of the forms, the Board of Governors will make the final selections.

Awards Program

GEORGE P. HOFFMANN, JR., DISTINGUISHED DENTIST AWARD

This award is the premier and most prestigious award presented by the South Carolina Dental Association. It is to honor a member or former member for years of outstanding service to the SCDA, the dental profession, and the community. Nominees must have practiced dentistry in South Carolina for a minimum of ten years.

MERITORIOUS ACHIEVEMENT AWARD

The nominee must be a member in good standing of the SCDA who has demonstrated in recent years significant achievement in dentistry in the areas of professionalism, leadership, academics, research, or health care delivery.

JAMES B. EDWARDS CITIZENSHIP AWARD

The nominee must be a member in good standing of the SCDA who has served the citizens of South Carolina in a manner that reflects a positive image of dentistry. Areas of achievement include humanitarian and religious activities, civic affairs, community service, or cultural contributions.

NEW DENTIST AWARD

The nominee must be a member in good standing of the SCDA who has been in practice ten years or less or who is under forty years of age. The nominee must have demonstrated leadership qualities through service to dentistry.

DENTAL TEAM MEMBER AWARD

The nominee must be an assistant, hygienist, a front desk staff person, or a laboratory technician who is a dental team member in a private office. The nominee must be from an office of a South Carolina Dental Association member and the nomination must be made by a South Carolina Dental Association member. The criteria for evaluation include:

- The nominee demonstrates that he/she holds the profession of dentistry in the highest regard.
- The nominee has five or more years of experience in the dental field.
- The nominee promotes the interest and betterment of the profession through the team concept of dentistry.
- The nominee participates in community activities that bring credit to the dental profession.
- The nominee demonstrates enthusiasm for his/her work and creates innovative ideas about patient relations and managerial modifications that improve the delivery of patient care.

SPECIAL RECOGNITION AWARD

The nominee may be any individual who deserves recognition for special achievement or an extraordinary deed related or unrelated to dentistry. This award provides for special circumstances that do not conform to the other awards.

CDA 2010 Awards Nomination Form

Category of Award

Name of Nominee

His/Her Address

Please attach typewritten sheets giving resume of nominee's qualifications for this award and include a brief statement of why this person deserves to be considered for this award.

Awards may or may not be granted at discretion of the Board. A sitting Board member may not be nominated.

NOMINATING SIGNATURE

Name (Print)

Date

Telephone(s)

Approved, Board of Governors

Tech Talk

By Christy J. Meador

2010 Membership Dues

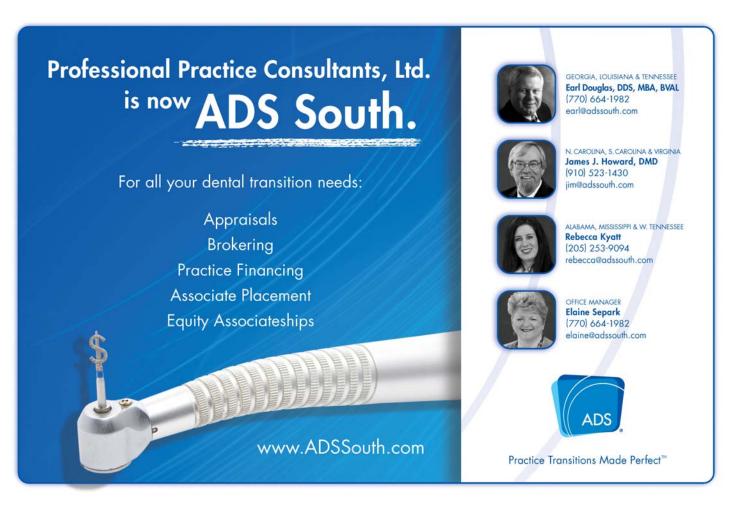


To avoid the SCDA Penalty of 20% added to your 2010 Membership dues, please remit your dues by February 15, 2010. Membership lapses on March 15, 2010 and if you have insurance with the SCDA or ADA (Great West), it will stop. You will also lose your years of service with the ADA. Don't let this happen to you. If you have not received your dues statement please email me at <u>meadorc@scda.org</u>. Membership dues for 2010 were mailed back in October 2009.

Thanks to the hundreds of SCDA members who have already submitted their 2010 Membership Dues and Membership Update Form! Be sure to check over the Membership Update Form enclosed with the dues. Make any necessary changesand return it with the dues statement in the return envelope that we have provided for you. This is **very** important because we use this sheet to print the Membership Directory.

ADA cards will be placed in the mail sometime in January 2010. If you have any changes such as mailing address or district changes, please contact me at the SCDA office 800-327-2598 or by emailing <u>meadorc@scda.org</u>. Cards were printed in the fall by the ADA, so address and district changes might have been done after they were printed.

Please feel free to send me articles, photos any other information for our website. We have a great new <u>Photo Gallery</u> for your photos! Remember, this is **your** web site, keep the SCDA informed!



Cutting Through The Red Tape: Infection Control & OSHA Update

January 15, 2010 • 8:30 am-12:30 pm 4 CEUs Midlands Technical College • Academic Center Auditorium

Speaker: Dr. John Molinari, Director of Infection Control, The Dental Advisor

This course includes:

- Infection control recommendations vs. OSHA regulations
- OSHA bloodborne pathogens standard
- Components of standard
- Bloodborne pathogens update
- Pos-exposure management protocols
- Hand hygiene
- Handwashing & Alcohol-based hand sanitizers
- Infection control techniques
- Personal protective equipment
- Instrument sterilization & reprocessing
- Environment surface asepsis
- Disposable covers
- Surface disinfectants—sprays vs. wipes
- Dental waterline asepsis

Dr. John Molinari

Dr. Molinari received a B.A. in Biology from St. Vincent College and a Ph.D. in Microbiology from the University of Pittsburgh School of Dental Medicine. He is currently Director of Infection Control for THE DENTAL AD-VISOR in Ann Arbor, Michigan. Previously, he was a full-time faculty member at the University of Detroit Mercy School of Dentistry for 32 years, where he served as Professor and Chairman of the Department of Biomedical Sciences. He has published over 300 scientific articles, text chapters, and abstracts in the areas of microbiology and immunology, and lectures nationally and internationally on topics dealing with infectious diseases and infection control.

Fees:	Before 1/3/10	After 1/3/10
SCDAA Members	30.00	35.00
Non-members	40.00	45.00
Hygienists	40.00	45.00
Doctors	50.00	55.00
Students	5.00	10.00

Name: _____

Address:

Phone: _____

Email:

Please make checks payable to: South Carolina Dental Assistants Association

Mail check and form to: Elaine Evans, CDA 1260 Lexington Drive West Columbia SC 29170 803.822.3453 work



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FIRST BECAUSE WE LAST.

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Classified Ads

Palmetto Dental Personnel Inc. is owned and operated by a dental professional with 20+ years experience and has exclusively provided professional staff for Columbia and the surrounding Midlands areas for 18 years. PDP has dental hygienist, assistants and front office personnel available for temporary and permanent positions. Contact Gail Brannen at 1-800-438-7470, fax 912-234-5544, email <u>gbrannen@palmettodentalpersonnel.com</u> or visit us at <u>www.palmettodentalpersonnel.com</u>.

2 ea. Midmark Rear Treatment Console 43" wide - includes uper, midsection and lower lower section drawer bank, ctr. door and door w/ tub - midsection with shelf - laminate tops - upper section without windows - work surface w/ assistant's instruments - \$2900.00 each. Call Dr. Tripp Davis at 843-734-0212.

PRACTICES FOR SALE: AUGUSTA AREA - ORTHO #8681 Gross \$268,032, 3.5 days; I operatory/2 chairs,960 sq. ft.; NORTH OF CHARLESTON #8187 Gross \$365,643; 5 days; 4 operatories; 2000 sq. ft. Call Dr. Jim Howard, ADS South, at 910-523-1430 for more information, or visit our website at <u>www.adssouth.com</u>. We specialize in appraisals, sales, mergers and associateships. We provide financing for buyers and pay cash to sellers.

FREE Blemont Panorex Model EX-1000; Excellent working condition; Must pick-up; Office converted to digital radiography; Good for use in free clinics, mission work, or for someone "just starting out". Contact Dr. Steve Adkinson at 803-581-2345 or email <u>cdcpa@truvista.net</u>.

Dental office for rent or rent w/ option to buy; located at I-20 & Bush River Rd in Columbia; 1800 SF; ample parking; currently used as a dental office; available on June I, 2009; call 803-732-2302 or 803-237-5552.

Available Dental Suite +1825 Sq.Ft for lease \$4,200/ month w/ long term options in Beautiful Mount Pleasant S.C. centrally located Dental Office. Right off Highway 17 just 5 traffic lights from The Gorgeous New Bridge and Downtown to the south and 4 traffic lights to the North is Mt Pleasant Town Center and the Isle of Palms Connector. This Dental office space is ideal. At 1051 Johnnie Dodds Ste B, MtP SC 29464. Right across 17 from the Mount Pleasant Post Office, Chick-Fil-A and Publix. We are a block from East Cooper Hospital and I-526 on ramp. Office space is plumbed for dental, painted, and has new flooring. It needs countertops and dental equipment to start producing. You pick countertops, install chairs, computers and staff means your ready to go. 3 weeks from signing lease to seeing patients. I am practicing in next office over suite A and can show it anytime. I started from scratch next door 7 years ago and have not looked back! Wonderful area to live practice and love. Easy commute, minimal traffic, and off to the beaches on those early afternoons. Call Dr. Joe Gillespie for viewing appointments and Start Your Dream Practice 0 843-388-9690 M 843-817-6885.

#49103—General Dentist seeking to purchase a practice producing \$500K annually in the HHI area of South Carolina. Please contact Scott Carringer at Henry Schein Professional Practice Transitions at 704-622-7558 or 800-730-8883.

Near Myrtle Beach : Practice for sale very reasonably priced with three treatment rooms. Well trained staff willing to stay. Just under 1600 sq/ft in building. Excellent growth potential. Seller willing to sell the practice for \$125,000 and include the building at no additional cost. Must sell now. Call 843-651-5429.

LEARN TO FLY IN SC - Do you want to fly for fun or just to get around? Save time and money by flying instead of driving! Getting started in aviation is easier than you think and it is very safe! I will be glad to take you on an introductory flight! Contact Anthony at 813-716-1524 or <u>learn2flysc@gmail.com</u> for more details.

Dental Office For Sale. 2000 sq. ft. dental office located in downtown Greenville is available for purchase. Office is very nicely renovated and is ready for a general dentist or specialist. Great location with neighborhoods, schools, and businesses nearby. Like new dental equipment and reception area furniture also available. Please call 864-561-6550 if interested.

Dental Practice Sale! Buncombe County - START UP w/ a PATIENT BASE for half the price! New facility and young practice...6 ops., great equipment, 800 active patients and @ 10 new patients a month! All Fee for Service! Rev. \$220K. Dr. wants to relocate out of state. Call Mary 800-988-5674.

INTERIM PROFESSIONAL SERVICE/LOCUM TENENS: Maternity Leave, Vacations, Illness, Disability, Part-Time Associates. Maintain Production, Patient Access. Also, Interim Job Opportunities. Forest Irons & Associates 800-433-2603 <u>www.forestirons.com</u> DENTISTS HELPING DENTISTS SINCE 1984.

COLUMBIA: Pediatric practice that has been in Columbia for over 40 years. This location is very convenient all areas of Columbia. Practice has 8 operatories, 6 open bay and 2 in a quiet room. On tract to collect \$1M. The seller is flexible with his transition plans. If you're a pediatric dentist in SC you should be inquiring about this opportunity. For more information please call 678-482-7305 or email <u>robin@southeasttransitions.com</u>.

CHARLESTON AREA: Practice grossing just under \$1M, In a very desirable location in Charleston. This 6 operatory facility has terrific growth potential. If you would like to be in Charleston this would be a great practice for you. For more information please call 678-482-7305 or email <u>robin@southeasttransitions.com</u>.

Help Wanted

WANTED: Dental Assistant (full time) in Pawleys Island. Seeking an experienced assistant with a warm, caring personality and excellent communication skills. Salary and benefits based on experience and abilities. Emphasis on professional and personal development through continuing education courses. If you are career-minded, personally stable, and health-centered in lifestyle, email your resume to <u>pawley-</u> <u>sendo@hotmail.com</u> or mail your resume to PO Box 4776, Pawleys Island SC 29585.

- Classified advertising is \$35 on a per issue basis. There is no charge for Help Wanted/Job Wanted (Job Bank) ads for members. The public can place ads for \$35 on a per issue basis. Ads are posted to the SCDA website during the month(s) of publication at no additional charge.
- All ad copies and cancellations must be received no later than 7 business days prior to publication, which will occur on the first of the month, with remittances accompanying the ads.
- Job Bank ads can be kept confidential if so desired. If you are interested in receiving information from or submitting information to the Job Bank, please call the SCDA office.
- If you have registered with us previously and have found work or filled your position, please let us know so that we can take your name out of our files.
- Contact: SCDA Bulletin, ATTN: Communications Coordinator, 120 Stonemark Lane, Columbia, SC 29210; call 800-327-2598; fax 803-750-1644; email <u>haworthj@scda.org</u>

Experienced expanded duty dental assistant. Must have excellent computer skills; put patient care FIRST; be a TEAM player. FLEXIBILITY is a must as well as the willingness to make changes. State of the art facility in North Myrtle Beach. Send your resume to 2188 Eastwoods Drive, Conway SC 29526. All resumes held with complete confidentiality.

Wanted: General Dentist as associate in Growing Lowcountry practice. Call 843-549-2121.

Florence - opening in well est., modern, clean office w/ loyal staff. Need ft/pt assoc. to participate like solo/owner dr. w/out the admin. burdens. Family practice w/ cosmetic emphasis. Salaried or commission package w/ health ins. avail. Call I-800-thanksu and visit <u>www.carolinasmile.com</u> today!

Full-time or Part-time General Dentist Position Available in Greenville, SC. Our dental practice offers a wide range of dental services to the upstate of South Carolina, specializing in treating patients with exigent dental needs and in developing treatment plans and offering dental education. We offer a clean and modern office setting that is equipped to provide the best quality care available. We offer a competitive salary and do not require a contract. Call 864-561-7082 for more information.

Certified Dental Assistant wanted for NE Columbia general office. Looking for a caring, friendly, experienced assistant who works well in a team oriented environment. Great place to work, competitive salary and benefits. Please submit resumes to 803-462-9688.

Help Wanted - Front Desk Person for North Strand Area of Myrtle Beach, SC. Must be experienced, courteous, work well w/ coworkers and can handle the challenges of the front desk and helping patients. Send resume to: 2188 Eastwoods Drive, Conway SC 29526. All resumes held with complete confidentiality.

PEDODONTIST NEEDED IN CHARLESTON, SC: Looking for a part-time pedodontist to join our well established practice in Charleston. Excellent opportunity for pedodontist looking for additional working days or for a retired pedodontist who wishes to live in our beautiful coastal city. Interested doctors please email us in complete confidence at rbashadds@aol.com.

An orthodontic assistant is needed for a progressive and reputable practice in Duncan, SC. Prior orthodontic or dental experience is preferred, but not a requirement if you have good hand-eye coordination and enjoy working with kids and adults. If you are interested in becoming part of our team, we encourage you to fax us your resume and a letter stating why you feel you would be an excellent addition to our office to 864.486.8688.

Full or part-time dentist needed in Murrells Inlet or Georgetown area. 5 years or more experience preferred. Fax resume to 843-215-0650 or call 843-215-0579 and ask for Linda.

Dentist needed! General or Pediatric! Part-time or Full-time! Position currently available in the Irmo area. Please fax or email resume to 803-781-5142 or <u>childrensdentalgroupsc@gmail.com</u>.

Dentist needed two days a week in our Columbia practice. Call 803-252-8101 or fax resume to 803-779-7721.

Help Wanted - Chairside dental assistant with x-ray certification wanted for established dental practice. Be part of a great dental team. Please send resume to: Office Manager, PO Box 513, Newberry SC 29108. You may contact our office at 803-276-8087.

Dentist needed P/T 2-3 days per week. Guaranteed daily minimum. Office in Columbia near medical school. Fax resume to 704-628-0871 or email resume to <u>abramsg2000@yahoo.com</u>.

Dental Assistant/Front Desk in Greenville. Energetic, self-starter looking to join our growing family practice in our brand new facility. We are willing to pay for your experience. Position involves both front desk and chairside assisting duties. Please email cover letter and resume to <u>bragdon@charter.net</u> for a confidential interview.

SEEKING LEAD & ASSOCIATE DENTISTS in our rewarding work environment in Charleston, Columbia, Florence, Greenville & Myrtle Beach, South Carolina. Offering an excellent guaranteed salary, promotion opportunities & benefits (including relocation reimbursement, monthly bonuses, 401(k), paid vacation, & 100% coverage for health, malpractice, disability, CE, dues/fees). General & Pedo Drs please call Jenna direct at 719-562-4462, email jlkochenberger@forba.com or fax 719-584-7696.

DENTIST WANTED FOR MOBILE DENTAL PRACTICE. Excellent opportunity. Travel required. 3-9 PM Full or part-time. Min. compensation \$150K/yr. Contact Dr. Ali: 1-877-904-7645.

Job Wanted

Dentist available for locum tenens. Available weekly or monthly. General Dentistry. 20 years plus private practice, 8 years contract dentistry. Private practice, city and county dental clinics. Dr. Garland L. Slagle (843) 837-4126.

General dentist seeking PT employment in the Lowcountry area. Filling in while on vacation, maternity leave, illness/disability, or just need an associate 1-2 days/week. GPR trained with 30+ years experience. Call Fred Danziger 843-377-8311 or email friger@homesc.com.

Dentist available statewide for short-term fill in work. Contact: johnmcgeary@hotmail.com or 803-240-1452.

General Dentist available statewide for locum tenens (short term fill-in work). 37+ years private practice, MUSC graduate, former member MUSC Board of Visitors. Call 843-729-8129.

Conscientious, general dentist available on a short-term, as-needed basis. I am a 1990 MUSC graduate, Furman alumnus, and native of Spartanburg, South Carolina, who enjoys treating children and adults. Please contact Randy Johnson at 864-764-2951 or <u>rjofsc@nctv.com</u>.