

Bulletin



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SCDA ANNUAL SESSION PROMISES SOLUTIONS

by Lee Gardner

The 137th Annual Session of the SCDA is scheduled for May 4-7 at the Kingston Plantation in Myrtle Beach. Your convention committee has been working for the past three years to bring together a list of speakers that will help you "Find the Solution to Your Future in Dentistry". The educational opportunities will begin on Thursday and continue through Saturday.

The ever popular and always entertaining Dr. Charles Hook will present his "OSHA Update" on Thursday morning. This annually required program is suitable for the entire office, and is guaranteed to fulfill your requirements and entertain you!

Thursday afternoon will offer two choices in speakers. In a program intended for dentists, spouses and business staff, Mr. Larry Oxenham will present "Cover Your Assets: Improve Patient Care Through Malpractice Protection." Mr. Oxenham is vice-president of the National Dental Foundation for Asset Protection, and is a senior legal advisor for the Total Asset Protection Legal Group. For two decades, his seminars have taught professionals how to be 100% protected through applied risk management. Mr. Oxenham will also address tax reduction and estate planning.

The other seminar is geared toward the entire dental team. Dr. Harold Heymann will present the first of two

topics, "Conservative Concepts for Esthetic Success". His multimedia presentation will provide answers to many concerns regarding the rapidly changing area of esthetic dentistry.



Dr. Harold Heymann

Dr. Heymann is a professor at the UNC School of Dentistry Department of Operative Dentistry. He has presented over 750 seminars worldwide, and is the recipient of the Gordon Christensen Award for excellence as a CE speaker.

Friday promises a full day with two seminars directed for the total dental team. Dr. Harold S. Baumgarten, a clinical professor and director of post-graduate implant prosthodontics at the University of Pennsylvania, will offer "Treatment Planning in the Age of Implant Dentistry". His program will cover changes in modern concepts that may challenge the decision to save teeth "at all costs". Come let Dr. Baumgarten show how implants can improve your treatment plans and offer a viable option to patient care.



Dr. Harold S. Baumgarten

Also on Friday, Ms. Sallie McKenzie will present a program entitled

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DR. LARRY COFFEE VISITS SCDA BOARD

by Phil Smith



One of dentistry's luminaries visited South Carolina and addressed the SCDA Board of Governors. Dr. Larry Coffee, developer and promoter of the Donated Dental Services (DDS) program and the DentalCheques service for the National Foundation of Dentistry for the Handicapped (NFDH), spoke about enrolling South Carolina into the national organization.

Dr. Coffee has developed a program of care that extends beyond volunteerism. He believes that the needs of many vulnerable individuals are better resolved through laudable pro bono work by dentists. And that this donated and coordinated care can be profound in improving the quality of the life for some individuals. This prompted the NFDH, an ADA affiliate organization, to establish the DDS program as a meaningful humanitarian initiative. Since beginning in the late 1980's, the number of states participating is 36 and all remaining states have some activity.

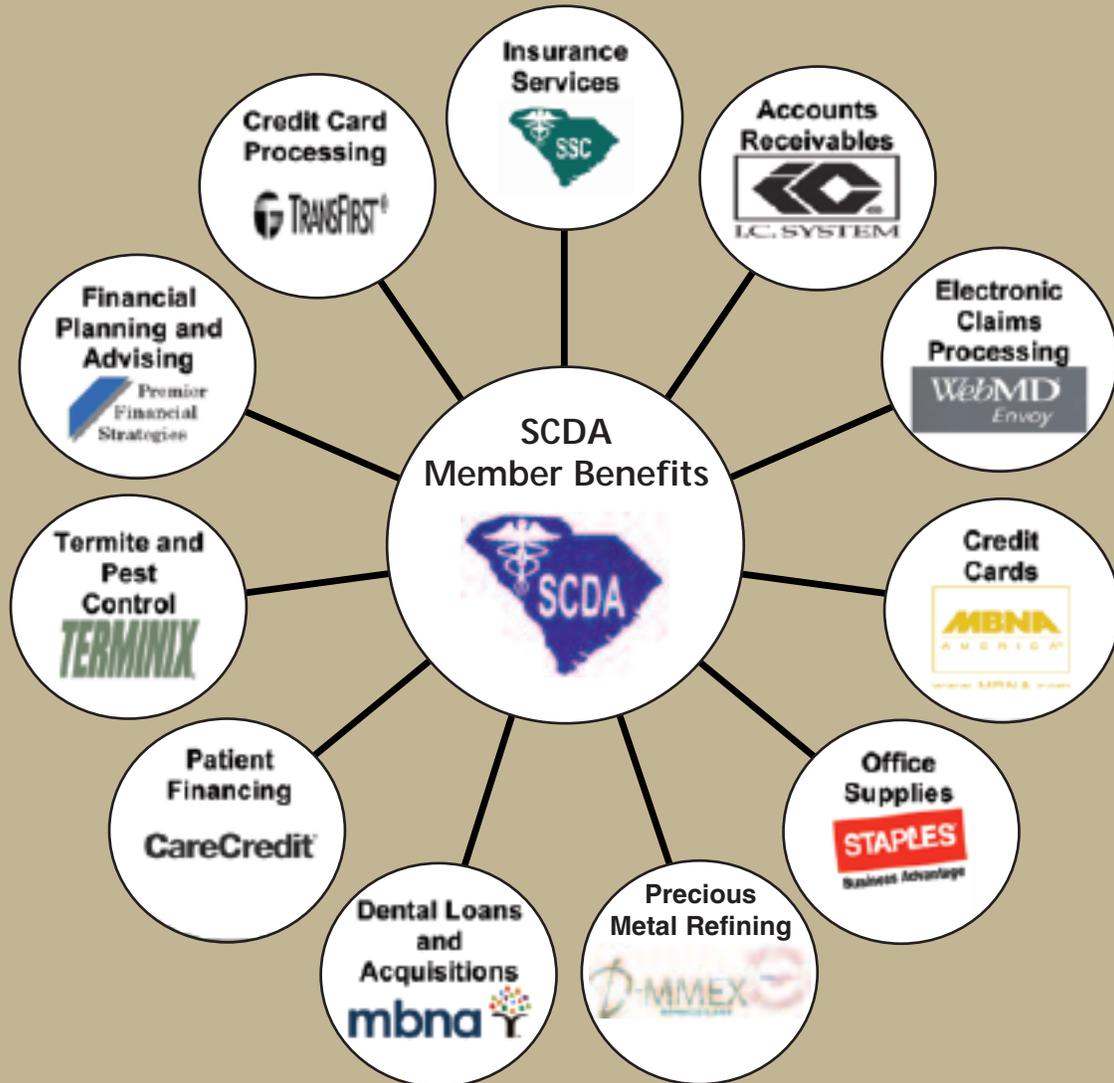
People in every state have been helped. Twelve thousand dentists, assisted by 3,000 dental laboratories,

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Master

C A L E N D A R

January 20, 2006
SSC Committee Day/ Stockholders
Committee Day in the a.m.; Stonemark Stockholder's
meeting at 12:30 p.m.; Board meeting immediately
after, the SCDA office.

January 20, 2006
Children's Dental Health Month Meeting
Organizational meeting of the SCDA Children's
Dental Health Month Committee Friday, Jan. 20th,
2005, at 1:00 pm at the SCDA Headquarters on
Stonemark Lane.

January 21, 2006
House of Delegates meeting
To be held in Columbia, SC at Holland Avenue
Baptist Church.

February, 2006
4th Annual Give Kids a Smile Day
We need volunteers for the 4th Annual GKAS day, 10
locations this year!

Community Chairs (call to volunteer)

Aiken...Dr. Charles Wyont...	803-642-4564
Florence...Dr. Mike Miller...	843-664-8777
Dr. David Moss...	843-669-5687
Greenville...Dr. Byran Green...	864-987-9700
Dr. Lisa Ravenal...	864-987-9700
Horry Georgetown...Dr. Loring Ross	843-293-3522
Columbia...Midlands Tech...Dr. Nobel Cooper, Jr....	803-254-7791
Columbia...Palmetto Health/ Richland...Dr. Jim Curtis...	803-434-6622
Charleston...Dr. Cindy Hipp...	843-792-4446
Dr. Larry Ferguson...	843-571-4411
Spartanburg...Dr. Betsy Jabbour...	864-582-2371
Anderson...Dr. Skip Mollica...	864-646-1347
Rock Hill...Dr. Chuck Crawford...	803-324-7540

Appointment Coordinators (call to schedule appointments)

Aiken...Ms. Angela Odem...	803-642-4564
Greenville...Ms. Lynn Cunningham...	864-250-8126
Georgetown...Ms. Alice Derouen...	843-349-5371
Columbia...Dr. Martha Hanks (Midlands Tech)	803-822-3457
Columbia...Ms. Rose K (Palmetto Health Dental Clinic)	803-434-6565
Spartanburg...Ms. Tammy Cooley	864-592-4698
Anderson...Ms. Donna Shannon	864-646-1347
Rock Hill...Ms. Renee Pitts	803-324-7540

SOUTH CAROLINA DENTAL ASSOCIATION BULLETIN

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Editorial COMMENTS

Comments appearing in this section are the renderings of the Editor or credited authors and do not necessarily reflect the opinions or policies of the SCDA. Letters are invited. Brevity is appreciated, and the Editor reserves the right to edit all communications. Letters may be mailed to the SCDA office, or FAXed to (803) 359-3004.

It is always a pleasure to welcome new members and make new friendships whenever dentists join our ranks. Sometimes it is the excitement of having recent graduates begin their careers, or possibly celebrate the expansion of our wonderful profession. In any case, please embrace these colleagues as they attend our meetings.

All of these listed dentists joined or transferred membership during the fall district meeting.

Central District: Leah Bryan

Rob Cunningham

David Faircloth

Mark Geary

Ronald Jowers, Jr.

Kyong Kim and Mark Medlin transferred from Coastal District

Coastal District: Mary Bell

Kjersti Damsker

Martha Hardaway

Chris Maltezos

Scott McClary

John Poole, III

Elizabeth Shelly

Matthew September and Charles Hipp transferred from Piedmont

Pee-Dee District: Margaret Lunn

Robert S. Merritt and Mark Perry

Piedmont District: Jessica Armstrong

Aaron Carner

Mary Crockett

Mark Fletcher

Daniel Halasaz

James Hamby

Craig Horton

Beechard McConnell, III

Larry Miller

Amy Monaco

James Lee Moore

Bobby Safrit, II

David Yoder and John McMurray transferred from Central District.

On behalf of the membership of the South Carolina Dental Association, welcome!

A Fond Farewell

The dental community of South Carolina has lost one of our favorite daughters. Ms. Nelljie Redmond passed away December 16, 2005. For more than forty years, she had been an active participant in most phases of dentistry. Nelljie had served as president of the South Carolina Dental Assistants Association, but more than an officer, she was an advocate. She promoted better dentistry, better recognition for the dental assistants, and more involvement from the dental staff.

Nelljie Redmond will be missed by all those she touched.

Till next time, Phil

"Breakdown: The Hidden Signals of Practice Erosion". Ms. McKenzie founded McKenzie Management & Associates in 1980, and has been an instructor at the Ohio State University College of Dentistry. She is a consultant to the ADA, and is a featured speaker at many top national dental meetings. Her program will stress the importance of recognizing that office management techniques used in the past are not necessarily right for today.

Saturday is designed to be a broad offering of numerous topics. Dr. Heymann will return with his second half day course entitled "Adhesive Dentistry: Separating Fact from Fiction". This is the dialogue you need if your office suffers confusion about bonding restoration and assorted techniques for resins. All information is research based, and not driven by hype.

There will be a participation course beginning at 8:00 a.m. featuring Dr. Richard Herman and his "Precision Based Endodontics". Dr. Herman has been an endodontist for 36 years and is chief of endodontics at North Shore University Hospital in Manhattan, NY. He is a member of the Real World Endo's Board of Advisors. The hands on course will be limited to 40 participants.

Dr. John C. Schwartz, a ceramist and dentist, will

present on Saturday morning. Dr. Schwartz is credited in the development of the vertical shoulder prep for porcelain veneer design. His lecture, entitled "Natural Oral Esthetics with Bonded Porcelain Restorations", will cover specific laboratory techniques and tips on natural looking veneers.

Finally on Saturday afternoon, Mr. Vincent Verderosa will lead a course in "Dentures and Beyond". Sponsored by the SC Lab Association, this program is appropriate for technicians and dentists alike. Mr. Verderosa is senior laboratory technician at Stonybrooke University School of Dentistry. His program will cover custom trays, bite rims, and the correct and efficient use of bite records.

As you can see, the CE at this year's Annual Session has something for everyone. Please plan to join us and together we can "Find the Solution to the Future of Dentistry in South Carolina."



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resident's MESSAGE

By the time you receive this issue the holiday season will be a recent memory. I hope that each of you had a wonderful time and had some time to recharge the batteries, so to speak, and are ready to begin the New Year. It is my hope and prayer that 2006 will bring forth new opportunities for our profession and for the SCDA.

I mentioned in last month's Bulletin that the Board of Governors was evaluating two proposals that we had received in regard to assisting us with development of a strategic plan. The Board did in fact make a decision at our December 2nd meeting and we chose the Institute for Public Service and Policy Research at the University of South Carolina. Our primary contact person is Dr. Robert Oldendick who is the director of the Institute. Obviously any strategic plan will need to take into account the desires of the membership and one of the methods to determine this is by survey. In the near future each of you will receive a survey relative to this and we NEED EACH OF YOU to take a few minutes and complete it. Without this vital information your leadership can only guess where we need to go in the future.

Briefly the process of developing

the strategic plan will consist of instrument development, data collection (survey), analytic report and strategic planning. Part of the instrument development process will involve focus groups of 6-10 members to be held in conjunction with district meetings. The purpose is to provide the rank and file membership the opportunity to voice concerns and issues of which the leadership may not be aware. I know how folks want to leave meetings once the program is over but if you are asked to participate in one of these focus groups please participate. As you might imagine the initial development, data collection, and analytic report will take several months to complete. Then the work of interpreting the information collected and applying it to a plan will begin. I cannot overstate the importance of your participation with the process, especially in regard to the survey. As the famous advertisement slogan goes, just do it!!

I am happy to report that Ms. Christy Campbell and Dr. Betsy Jabbour have been very busy with the design layout of our new website and I must say that the portion I have seen thus far is outstanding. I believe all of you will find it user friendly and easy to navigate and chock full of

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Lynn Wallace
President

You will receive a survey relative to this and we NEED EACH OF YOU to take a few minutes and complete it.

PRESIDENT'S MESSAGE

(continued from page 5)

information. Additionally, we have the capability of updates at a moment's notice since Christy will have the ability to manage it in-house. Assuming you receive this issue after the January House of Delegates those of you that attended will have seen it as plans have been made to debut it there. If you haven't yet seen it, log on to www.scda.org and browse around.

One of the advantages to a state of the art website is the increased capability to offer services to our members. The Board of Governors approved a request by Operations Manager Phil Latham to move the radiation safety program online. The program will be accessible via our website and the applicants can view the study materials including the video on the website. At this time, the applicants will still have to report to take the written test in person, since it is a certification test there has to be some assurance that the applicant completed the examination on his/her own without aid. Moving the program online will save the association time and money. The cost/applicant will be \$40.00 each time the test is taken and for those who insist on receiving the material via regular mail the cost/applicant will be \$80.00.

In the near future it is likely that we will be able to take continuing education courses through our website and perhaps even be able to review courses that were offered during our own conventions. The possibilities are endless and are only limited by our imagination.

Hal Zorn mentioned the Gift Annuity Program (GAP) in his column but I want to make some additional comments. This program was begun as an effort to help generate funds for the SCDA Foundation so that additional money would be available for scholarships. I have mentioned the ever increasing educational loan burden on dental students in past columns and at meetings and the need for organized dentistry to step up and make significant efforts to alleviate this burden. With the GAP there exists the potential to raise significant dollars so that larger scholarships can be awarded to

deserving students. I say potential because success is dependent upon our membership making gifts to the program and as Hal mentioned we have only received two gifts and the program is approaching its first year in operation. In my opinion we should be doing much better than this, particularly with a program that provides some positive tax advantages to the donor. A substantial amount of time and effort were devoted to the creation of this program, effort that I hope was well spent but the next 6 months will be telling. If you have questions or are considering making a gift please contact Mark Brown at the SCDA office for information. It will be a good move for you, from the standpoint of knowing that you helped someone on the brink of joining our profession, and for the SCDA Foundation.

Until next time,
Lynn Wallace

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E

xecutive Director's NOTES

I trust each of you have a pleasant and safe holiday season and have had little conflict in your first days of the New Year. I am to the age where I have attained the status of being a grandparent and thoroughly enjoyed buying and presenting gifts for two grandchildren and a host of younger extended family members.

We are heading into an important House/General Membership meeting January 21, 2006, and, being a New Year, I guess it would be good to take stock of where we stand; i.e., the Association and the profession of dentistry.

- The Association is in excellent financial shape, from an operating budget standpoint. Also, the Association's investments have been receiving positive returns under the direction of Premier Financial Strategies.

- The SCDA Foundation saw 2005 as the first year a Give Annuity Program (GAP) was initiated. In fact, there were two GAPs initiated during the year and I would encourage you when meeting with your tax accountant during the coming weeks, to mention the availability of the GAP. It could be beneficial to you from several standpoints relating to tax savings and future income. It also would be a positive move for the Foundation's scholarship and academic awards programs.

- Stonemark achieved a landmark renewal of the SCDA Health Insurance Plan through Blue Cross/Blue Shield. Not only was a \$25,000 life policy added for all plan participants as of January 1st (with exception of those who are retired), but also the new premium rates were below the national average.

- The annual audit of the health plan went astoundingly well. Less than one percent of the participating offices had to

be personally contacted by either Mark Brown or Jessica Brown of the Stonemark staff to obtain the information that is required by Blue Cross under our contract.

- 2005 saw a significant conflict arise relative to the previously highly effective Peer Review Program. First, the Association ran into a small number of cases where the dentists involved were unwilling to submit to Peer Review without making significant and expensive (in terms of legal costs) challenges to the system. We then were hit with a warning some findings in the system could result in potential additional liability costs to individual dentists and their liability carriers. Attorney Steve Hamm was contacted to examine our entire Peer Review system, to meet with an attorney from JUA to review his concerns and to recommend changes he (Mr. Hamm) deemed necessary to insure continuation of a meaningful member benefit in the form of our Peer Review System. Also as a part of this effort, the SCDA staff undertook a review of what other states were experiencing. The bottom line was Mr. Hamm recommended a more formalized Peer Review system that would be two-pronged and would meet the new challenges and potentially dispel conflicts within the profession. The first step would be a mediation process. If this did not produce an agreeable settlement, the next step would be mandatory arbitration. The SCDA Board turned down the mandatory arbitration portion of this recommendation in part because of the extreme expense the Association itself might incur in its administrative role. The fallback position of the Board was to recommend the adoption of a mediation only program.

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Hal Zorn
Executive Director

The SCDA Foundation saw 2005 as the first year a Give Annuity Program (GAP) was initiated.

EXECUTIVE DIRECTOR'S NOTES

(continued from page 7)

The decision of what will be permanently implemented was to be made by the General Membership on January 21st.

- President Lynn Wallace named a Dental Delivery Systems Task Force headed by Dr. David Jordan. This group was charged with looking at establishing, among other major considerations, a Work Force Model (using ADA terminology) that can be implemented in South Carolina. The work of this task force is on going and a report from Dr. Jordan is scheduled during the House/General Membership meeting.

- The Future of Dentistry in South Carolina Task Force is headed by Dr. Betsy Jabbour and was charged with looking at means of relating to the new dentists who are becoming part of organized dentistry, but who are not relating to the information delivery systems that have existed for decades. The first major undertaking of this task force has been the design of a new SCDA website. Ms. Christy Campbell has been the driving force from a staff standpoint on this project and the new website was to be debuted at the January 21st meeting. I am admittedly of the old school, going back to the time when publications were produced with "hot type". I recognize the capabilities of what is being designed is so infinite that I find it hard to comprehend. I further recognize the time to keep all the information that can be passed along through the website is also overwhelming.

- The SCDA staff recommended in the Board meeting in December a move back to the ADA generated membership computer program. South Carolina was one of the first states to join the old TAMS system over a half dozen years ago, but withdrew from participation because of continuing problems in keeping the program running. The ADA has resolved all problems and the SCDA will in the next year be joining 43 other constituent societies in utilizing the program.

- The next time you visit the SCDA office, you will see that we have rearranged the offices and staff cubicles so that all employees now are located on the first floor. The workroom has been moved to the second floor and we believe this will be a better working arrangement for the future.

- At its meeting in December, the Board approved establishing a new 501(c)(3) organization to house a SCDA Relief Fund. It became evident in looking at the devastation of Katrina to the Louisiana and Mississippi dental associations, as well as their members, that we are not being good stewards of our resources if we do not establish our own Relief Fund and be ready for the next major disaster such as Hugo. If you will recall, the ADA Relief Fund made no grants to dentists in South Carolina when Hugo hit. This

was because of recent federal court rulings and the ADA found itself in a position where it could not act. The approval of establishing the monetary portion of an SCDA Relief Fund will be up to the General Membership in May. However, the recommendation hopefully will be to have a voluntary tax-deductible contribution of \$50 to this SCDA Relief Fund and build the fund to the point where total funds are significant enough to make a difference in aiding victims of a disaster.

- On the national level, the profession of dentistry is facing major decisions relative to the delivery of dental treatment in the future. The Alaska native needs situation has created an open door for additional auxiliaries, but the wording of the proposal grants independent practice in the outlying areas. The SCDA has worked with coalitions of auxiliaries in the past and the results have included initiation and monitoring of nitrous oxide under direct supervision and administration of local anesthesia. It is my opinion that the SCDA will need to look to a coalition of auxiliaries and dentists to work out what strides are made in the future to further enhance the delivery of dental treatment and to provide needed treatment in under served settings.

As you see, the Association has a great deal of important matters on its plate going into 2006. In order to move matters ahead, the Association must return to a proactive posture and let's be in the driver's seat. The baseline question is, "Where do we want to go?"

A Personal Note

My wife and I were on vacation in the mountains the week of December 5th and returned to the state on December 10th. I stopped for gas and when paying looked at a State newspaper. What I saw was a shock.

The front page displayed the funeral notice of former Gov. Carroll Campbell. I had heard nothing of Gov. Campbell's death because the one radio station I listed to did not mention the event while I was listening.

The former Governor was, in my opinion, the epitome of a positive catalyst for change in this state. He was a person of action and future leaders of this state – and this association – would, again in my opinion, not go wrong to emulate these characteristics.

A HEALTHY SMILE IS SOMETHING TO CHEER

Now is the time to get ready for a month of activities dedicated to our caring profession and its concern for the oral health of all children in South Carolina. The SCDA has a long and successful history of its participation in National Children's Dental Health Month. Many member dentists, such as Drs. Gene Atkinson, Carol French, Kevin Raines, and Carter Brown, have devoted long hours chairing this SCDA Committee and its activities. But ultimately, it is the member dentists who really determine our success.

The ADA theme this year is "A Healthy Smile is Something to Cheer". The general message will focus on three things: 1) proper daily home care, 2) good nutrition and feeding habits, and 3) regular visits to the dentist. Dr. Rocky Napier will be the NCDHM chair for this year's events and he has suggested we subtitle our activities in South Carolina as, "A Cavity-Free Community Campaign". NCDHM is an opportunity for our association to conduct a broad spectrum statewide public relations and oral health awareness campaign. Every dentist and staff member will need to concentrate on activities to educate and motivate children and their parents or caregivers.

Two challenges our profession has faced are access to care and workforce related issues. These topics were finally highlighted by the US Surgeon General's report on Oral Health, by Dr. David Satcher, which brought attention to the fact that dental decay was the single most common chronic childhood disease. Children's Dental Health Month allows our profession an entire month to showcase what we do daily to improve oral health for children. But, as recently pointed out by SCDA President, Dr. Lynn Wallace, much work is needed. "Not only do we have to make dentistry available to all citizens in our state, we must also do a better job of imparting the importance of early dental care if we are ever to make a significant impact in the serious needs many patients present."

With these thoughts in mind, this year's activities will attempt to address these concerns. Historically, we have targeted the first and second grades, along with the upper grades to a lesser extent. However there is a need to focus on the earlier years, including the prenatal period which

is when a child's oral health really begins. Preventing oral disease before a child reaches 5K will go a long way towards improving access to care and general health. So, activities will now range across all age groups from prenatal to high school, discussing topics of nutrition through soft drinks, tobacco, and the use of mouth guards.

Finally, it is the wish of the NCDHM committee, that efforts be made to develop collaborative relations with all local and state, public and private, agencies that have anything to do with the care of the child. This is an ongoing challenge that extends beyond February. Encourage interested parties to take advantage of the abundant resource made available through the ADA website. Also, take the time to reach out to help the children of South Carolina. Visit a school, conduct a screening, or educate a child related organization. The possibilities are endless.

STONEMARK

by Mark Brown



I hope everyone had a wonderful holiday season and I wish your new year to be a healthy and productive one. Stonemark had a great 2005 year and we are looking forward to making 2006 even more productive.

Last year Stonemark added these new benefits for SCDA Members to take advantage of; office supplies, termite and pest control services, patient financing, and precious metal refining. Stonemark also added property and casualty insurance products such as workers' compensation, business overhead, home, auto, motorcycle, boat, umbrellas, general liability, etc.

These new benefits plus our existing ones helped us to contribute more than \$160,000 to the SCDA in 2005. This is an increase of 61% from what Stonemark contributed to the SCDA in 2004. We also added a special benefit to all of those who are members of our group medical plan by giving them a \$25,000 life insurance policy.

Please take the time to review all of your member benefits in our full page color advertisement in the front of this month's Bulletin. You will find the appropriate numbers there to contact if you are interested in a specific benefit or you can always contact us at 1-800-327-2598.

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Patterson has a wide selection of brand-name equipment from such top names as A-dec, Gendek, KaVo, Midwest, Planmeca, Proma, Royal, Sirona, Star and many more.

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Patterson equipment specialists, utilizing computer-aided design, can assist you in new office construction or remodeling and expanding your present office.

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P6023 (5/05)

D R. LARRY COFFEE VISITS SCDA BOARD

continued from page 1

have provided \$85.5 million in comprehensive dental therapies to 67,000 needy, disabled, elderly, medically compromised individuals. These numbers annually increase by 6,300 completed cases and \$13.7 million in treatment.

The DDS program prescreens needy patients, and refers them to a participating dentist. After evaluation, the dentist may accept the patient as their circumstances allow. There is no obligation by the dentist to accept a specific patient, and the dentist is encouraged to do full care dentistry. The DDS program then will coordinate the care, integrating any specialists or labs to complete the treatment plan. The setting is in the private care office. Volunteers usually see only one case per year. Dr. Coffee insists that the dentists control all aspects of the care and interaction. If any concern arises, the dentist can share that with the

coordinator, and the care is transferred to another dentist.

DDS is but a meaningful supplement to other humanitarian programs. It is hoped that about 150 dentists will initially volunteer to get this effort established. The average rate of participation in most states is 18%, but that evolves over time. Approximately 115 dental laboratories will likely participate.

As the program matures, a half-time case coordinator will be needed to support the scope of the service. The Foundation assumes full responsibility for raising operating capital from private and or public sources. Dr. Coffee hopes that the South Carolina Dental Association will encourage participation of dentists in the DDS program and endorse this in its scope of care. The SCDA Board approved support, and will so begin to promote endeavor.

T HE WONDER OF IT ALL

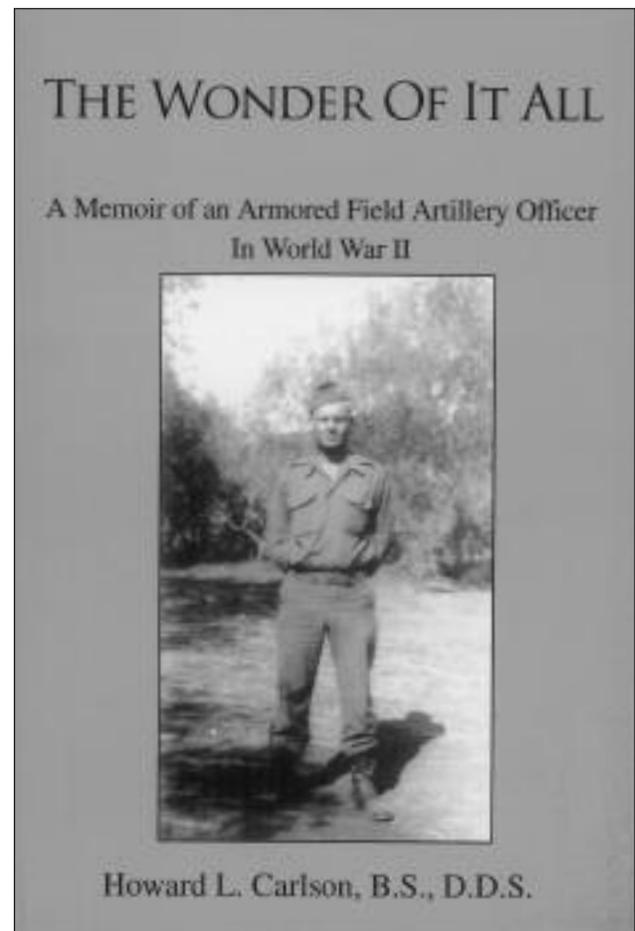
by Phil Smith

One of South Carolina's own dental family has authored and published a book. Dr. Howard L. Carlson, a retired dentist from Spartanburg, relates his experiences in World War II in an edition entitled "The Wonder Of It All."

Dr. Carlson grew up in a small Minnesota town, attended high school, and graduated from Iowa State College. He received a commission as a Second Lieutenant after completing his R.O.T.C. course. He was immediately ordered into active duty in June, 1941. The Pearl Harbor attack followed and Howard Carlson was in the war for the duration. His path carried him through desert training in Africa, preparation for the Normandy Invasion, and the eventual landing on Omaha Beach. His campaign led him through France and ended in Czechoslovakia.

Upon completion of his duty, he returned home with an English bride, Sonia. The Carlsons returned to attend the University of Minnesota Dental School, where Howard graduated in 1950. Dr. Carlson established a practice in Spartanburg, and maintained this office until 1988 when he retired.

This book was published by iUniverse, Inc. and is available for order from PIC a Book in Spartanburg (ph. 864-582-4376). Dr. Carlson adds that any dentist purchasing the book may have it personally autographed. The book is also available from iUniverse (www.iuniverse.com).



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X-RAY SAFETY CERTIFICATION for dental assistants. This CD-ROM course fully complies with South Carolina Law 39-12(8) requiring "completion of a Board approved radiation safety course" to expose radiographs. Send \$134.99 per registrant with examinee name to: Dr. Rick Waters, 385 Pinewood Circle, Athens, Georgia 30606. Securely order online at : www.acteva.com/go/laser

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Antique Dental Items For Sale: Dental 4 globe light, early, turn of the century, original globes, beautiful. Electric dental lights, globes swing on wall mounted arm rotating both forward and away. All original condition. Dark chocolate in color - \$2550. Early Dental Chair -

1870, all wood and upholstery (similar to the Justin Ark's patented chair.) This may be a museum piece, or one of the first. Similar to the archer chair, but much less ornate and of wood construction. \$3850. Photos Available or come see in the Columbia (Chapin) area. Please call Bruce Kinnie at 803-245-2512 if interested.

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Palmetto Dental Personnel is owned and operated by a dental professional with over 20 years experience and has exclusively provided professional dental staff for Midlands and surrounding areas for 15 years. PDP has hygienist, assistants and receptionist available for temporary and permanent placement. Contact Gail Brannen at 1-800-438-7470 anytime.

Columbia Health Care Services has been providing medical and dental personnel since 1981. We have clinical and clerical personnel in the following areas: Columbia, West Columbia, Lexington, Anderson, Greenville, Florence, Charleston, Seneca, and Orangeburg. Whether you have a temporary or permanent need call the medical staffing experts today at 1-800-922-0092 ext. 524.

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Seeking a compassionate Dentist to work in Columbia or Charleston who could use 17 weeks off each year and a starting salary of \$120,000 plus an annual bonus. We are a caring removable prosthetics practice offering a great benefits package. Please call 1-800-948-7005 and ask for Dr. Fields or Chris.

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Enthusiastic, hard working dental hygienist seeking full-time position in general dentist office in Columbia area. CPR certified, nitrous oxide, and infiltration anesthesia certified. Looking for fun, friendly and team oriented practice. Excellent compensation and benefits package. Please call Christy at the SCDA office if interested at 800-327-2598.

Retired, Have License, Will Travel. General dentist available in Columbia to fill-in for vacations, emergencies, seminars, etc. Please call Dr. Billy McCathern at (803) 772-4446 with any questions.

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PLEASE NOTE THAT THE JOBS WANTED / HELP WANTED column is a free membership service of SCDA. Please call us if you are looking for a job or looking for someone to fill a job. The SCDA office also maintains a JOB BANK file and all ads can be kept confidential if so desired. If you are interested in receiving or submitting information into the JOB BANK, please call the SCDA office. If you have registered with us previously and have found work or filled your position, please let us know so that we can take your name out of our files 1-800-327-2598.



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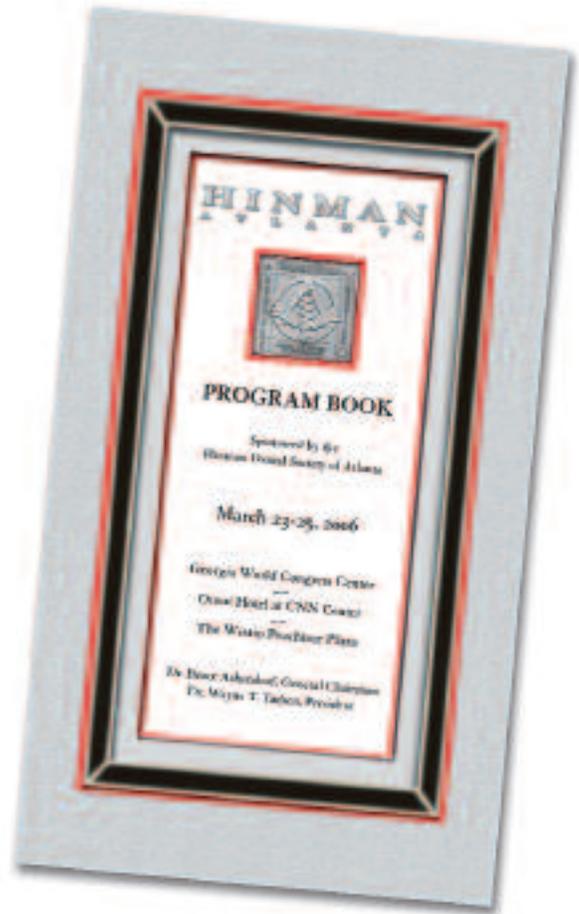
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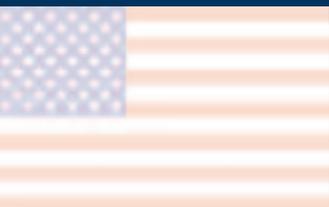
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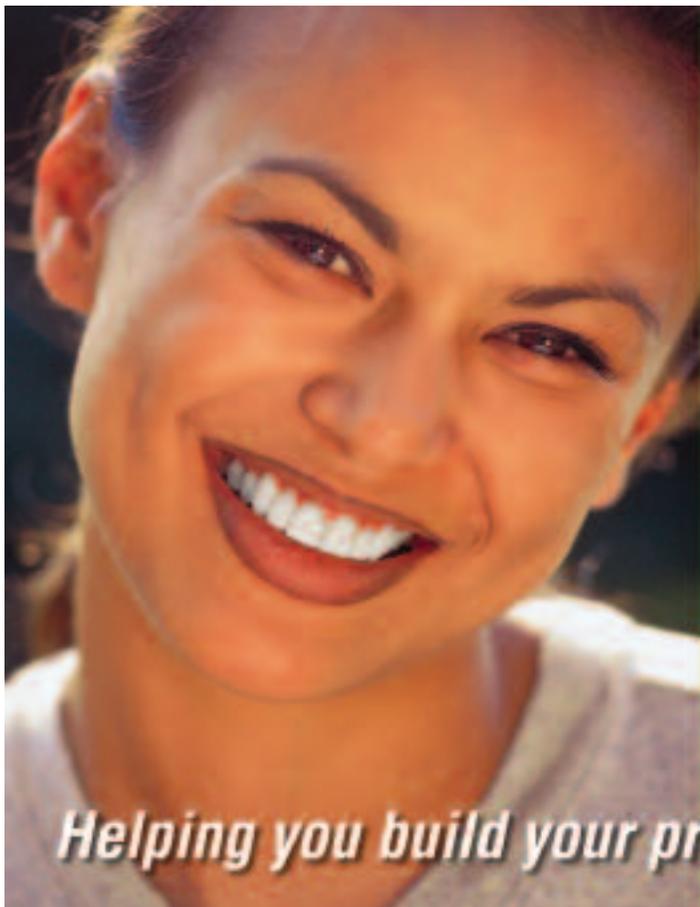


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