

SCDA Board of Governors Meeting
Friday, October 17, 2025
SCDA Central Office – Columbia, SC

President Deidre Crockett called the meeting to order at 8:31 a.m. with the following participating: Drs. David Moss, Jim Howell, Carol Baker, Monica Cayouette, Daniel Hall, Daniel Henderson, Scott Balzer, Leslie Jordan, Tiffany Karkanen, Kaley Peek and Danielle Gill. Absent from the meeting were Drs. Mark Fowler, Michael Lee, and Doug Alterman. Also participating were 16th District ADA Trustee Jim Mercer, SCDA Legislative Chair Thomas Edmonds, Member Benefits Board Member Greg Millwood, and SCDA Executive Director Phil Latham.

On a motion by Dr. Cayouette, seconded by Dr. Howell, the Board went into executive session including SCDA Board members and invited guests: Drs. Mercer, Edmonds and Millwood to discuss a personnel matter.

The Board came out of executive session where no motions, actions or votes were taken.

On a motion by Dr. Howell, seconded by Dr. Hall, the Board unanimously approved to form a search committee to replace outgoing Executive Director Phil Latham whose last day will be December 31st, 2026. On a follow up motion by Dr. Howell, seconded by Dr. Baker, the Board unanimously approved to embargo this announcement of a search committee until staff and others could be informed directly by President Crockett and Mr. Latham.

President Crockett welcomed ASDA students Ms. Mary Alden Cooper and Ms. Caroline Stokenbury to the Board meeting along with Associate Executive Director Mark Brown and recognized Dr. Cayouette for the invocation.

On a motion by Dr. Howell, seconded by Dr. Baker, Dr. Karkanen was granted voting privileges for the Pee Dee District. President Crockett asked if there were any conflicts of interest and there being none, on a motion by Dr. Hall, seconded by Dr. Baker the consent agenda was unanimously approved.

President Crockett recognized Dr. Moss for the Investment, Finance and Audit (IFA) report. Dr. Moss gave a summary of the recent IFA Committee meeting mentioning that the markets were performing well, earnings were favorable, and interest rates will probably continue to decrease. He also mentioned that all the investment accounts were up just shy off 11%, the benchmarks remained good along with the asset allocations. In closing he mentioned that the Executive Director's direct expenses were approved.

President Crockett recognized Mr. Latham who provided a report on the idea of a SCDA Philanthropic account to handle special requests that were not budgeted for. He mentioned that the IFA Committee had discussed this and thought it was a good idea to further explore the idea. There was a detailed discussion regarding this account and the budgeting process that takes place and that is maybe time to look at the overall budgeting process including the investment accounts and present a new plan in 2026.

President Crockett called the Member Benefits Group Stockholder's meeting to order and recognized Dr. Greg Millwood who reported:

*2025 Stockholder's Report
Presented by Dr. Greg Millwood*

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SCDA Member Benefits Group, Inc. (MBG), a wholly owned subsidiary of the South Carolina Dental Association (SCDA), continues its mission of providing valuable benefits to members while generating non-dues revenue for the Association.

Financial Impact & Support:

- *MBG expects to contribute over \$150,000 to SCDA by year-end.*
- *Sponsored the 2025 SCDA Annual Convention with a \$5,000 donation and booth.*
- *Donated \$45,000 to the SCDA Foundation for scholarships.*
- *Supported MUSC's Vendor Fair and Risk Management Seminar.*

Health & Insurance Offerings:

- *Offers two group medical plans with SC's largest provider network.*
- *The Trust Plan includes multiple deductible levels, life insurances, and optional dental and vision coverages.*
- *Continues partnership with MedPro for malpractice coverage, including low-cost options for new dentists.*
- *Assists members with comprehensive insurance products, including business, life, disability, and Medicare supplements.*

Member Supply Services:

- *SCDASupplies.com provides 60,000+ dental products with 20% average savings and free 2-day shipping.*

Vendor Partnerships:

- *MBG maintains strong relationships with trusted partners such as Best Card, CareCredit, Lenovo, MedjetAssist, Prosperident, and more—offering services from credit processing to HIPAA compliance.*

Financial Standing:

- *As of June 2025, MBG holds \$5.9 million in reserves across diversified investments.*

Board Acknowledgment:

Thank you to our dedicated board:

Drs. Bob Farrar (Vice-Chair), Bill Burn (Secretary-Treasurer), Ben Adams, Josh Hardwick, Greg Millwood, TR Ravenel, and John Turner.

The SCDA Board returned to SCDA Board meeting and President Crockett recognized Mr. Brown who spoke to new openings on the MBG Board. Dr. Henderson made a motion for Dr. Brandi Hair to represent the Central District and Dr. Kaley Peek made a motion for Dr. Jennifer Lever to represent the Piedmont District replacing Drs. Bill Burn and Ben Adams. Both nominations were seconded and unanimously approved.

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President Crockett recognized ADA Trustee Jim Mercer for an ADA report. He mentioned the many challenges the ADA had dealt with in 2025 and that a lot of resolutions would be dealt with at the upcoming ADA meeting in Washington, D.C. He did mention that the new ADA Credit Union would be rolled out in the coming months.

President Crockett recognized Mr. Latham who provided a detailed report on the SCDA Delegation to the ADA as there had been several changes. He also reported that the SCDA had received a new delegate spot and that Dr. Anna Louise Hicklin would be the new SCDA Delegation Chair for 2026.

President Crockett recognized Dr. Edmonds for the Legislative Report. He discussed in detail numerous legislative items and on a motion by Dr. Hall, seconded by Dr. Baker the following Legislative agenda was unanimously approved for 2026:

2026 LEGISLATIVE AGENDA

2026 LEGISLATION – PRIORITY ITEMS

Teledentistry – Working with the AAO and SC Orthodontists – Bill has passed Senate Sub Committee

Assisting MUSC with Restricted Instructors License – Bill has passed the House and Senate Sub Committee

2026 ITEMS TO KEEP A WATCH ON – CARRYOVER FROM 2025

Fluoridation

Assault and Battery

Parental Right to Dictate the Health Care of a Minor

Health Claims and AI

Watch for any new legislation that may be filed by dental allied groups.

CONTINUED FUNDING

Donated Dental Program – funded through 2024 @ \$65,000/yr (\$15,000 increase from 2021)

Rural Incentive Program – MUSC gets \$176,101 in state funding. SC AHEC gets \$250,000 in state funding for the program.

Dental School Debt reduction - \$1,642,166 paid annually.

In a related matter, Dr. Edmonds presented the proposed SCDA Lobbyist contract for 2026 and on a motion by Dr. Cayouette, seconded by Dr. Hall, the contract was unanimously approved.

Dr. Edmonds also announced that he would be stepping down as Legislative Chair, but still willing to assist if needed. President Elect Carol Baker appointed Dr. Deidre Crockett to serve as Legislative Chair.

President Crockett recognized Dr. Mercer who discussed a situation regarding a recent sedation permit audit that was triggered by a tax ID number change. He further explained that it could cause issues with other offices if not addressed. On a motion by Dr. Henderson, seconded by Dr. Hall, the Board unanimously voted to make this an SCDA item and directed the Executive

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Director to make sure Dr. Mercer be placed on the agenda at the next South Carolina State Board meeting to discuss this item.

President Crockett recognized Mr. Latham who updated the Board that the recent 2025 annual session had made a significant profit and asked that \$82,500 be moved from the SCDA annual session budget to the SCDA operating budget. That request was granted on a motion by Dr. Howell, seconded by Dr. Hall and unanimously approved. In a related matter, Mr. Latham mentioned that the SCDA restrictive reserve fund had grown to \$558,000 and the Board according to its' policy, could move any monies in excess of \$500,000. On a motion by Dr. Hall, seconded by Dr. Baker, it was unanimously approved that \$35,000 be transferred into the SCDA operating account and that \$20,000 be transferred into the SCDA investment account to assist with the 2026 SCDA budget. With those items approved, Dr. Baker presented the proposed 2026 SCDA budget and it was unanimously approved on a motion by Dr. Henderson, seconded by Dr. Peek.

President Crockett recognized Mr. Brown who presented several updates to the SCDA Policy manual including updated language removing "man" off of Chair in several areas, correcting some grammar items, adding policies on webinars and Districts payments approved earlier in the year, and new language from the SCDA attorney regarding indemnification. Those items were unanimously approved on a motion by Dr. Hall, seconded by Dr. Baker.

President Crockett recognized Mr. Latham who presented the slate of SCDA Committee changes for 2026 along with Task Forces and other Board appointments. On a motion of Dr. Baker, seconded by Dr. Peek, the following was unanimously approved:

2026 SCDA Committees and Task Forces

Annual Session

~~Erin Pruett – General~~

~~Tommy Purnett – Commercial~~

General – Meredith Papadea

Commercial – Josh Hardwick

Speaker Co Chair – Logan Banes

Speaker Co Chair - Mary Machowski

Social – Nick Papadea

New Dentist

Daniel Hall - Chair

Stephen Clary

Jamie Harvey

Kaley Peek

Community Water Fluoridation

Carol Baker

Charles Bumgardner

Deidre Crockett

David Moss

Chris Griffin

Greg Millwood

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Constitution and Bylaws

Scott Cayouette - Chair
Brandon Chadwell
Paul Davis
Craig Draffin, Jr
Robbie Lake
Eric Nease
Nick Papadea
Geoff Steinkruger

Diversity

Harold Rhodes - Chair
Earl Bostick
Beatriz Dennis
Audrey Gordon
Tywana Groce
Carolyn Holliday-Commander
Chermaine Lyde
Huong Pham
Washington Ray
Ruges Stockton
Kerry White-Brown
Kevin Williams

Ethics

Frank Hines III - Chair
Carol Baker
Creig DuPuis
Dee Fulmer
Elizabeth Galloway
Tim Garrity
Keith Lethco
Harold Rhodes

Investment/Financial/Audit

Ben Adams - Chair
~~Deidre Crockett~~
~~Craig Little~~
Carol Baker
Monica Cayouette
Bill Cranford
Mona Ellis
Robert Farrar
Robbie Lake
David Moss
Jeff Laro

Membership Committee

Monica Cayouette - Chair
~~Daniel Henderson~~
John Edmonds
Mackenzie Long
Luke Berson
Tywana Groce
~~Jim Howell~~

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Anna Louise Hicklin
~~Leslie Jordan~~
~~Tiffany Karkanen~~
Sarah Machowski
Shivani Patel
~~Stephanie Arredondo~~
~~Kaley Peek~~

Mediation

Bill Burn - Chair
Wally Austelle
Bill Bragdon
Dargan Flowers
Betsy Jabbour
Ken Johnson
Mike Johnson
J. Michael Morgan IV
Daniel Nickles Sr
Nicole Price
Gee Rabon
Fred Sykes
Ed Wise

Medicaid Program

Tom McDonald- Chair
Deborah Ashcraft
Noble Cooper, Jr.
Felicia Goins
Daniel Hall
Gary Holtzclaw
Kevin James
Meredith Papadea
Karen Park
Tommy Stoddard
Peter Stoltz
Mary Tepper

Necrology

Gene Atkinson
Robert Beall
Brandon Chadwell
Deidre Crockett
Craig Draffin
Nick Papadea

Nominating

~~Monica Cayouette — Chair~~
Daniel Hall - Chair
Cindy Nichols
Heyward Robinson
Ruges Stockton
Scott Cayouette
Brooke Bode
Ken Johnson
Geoff Steinkruger

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Paul Davis
Nick Papadea
Carol Baker
Jay Burch
William M. Edwards
Don Ridgell
Stan Sheftall, Jr.

Legislative Chair
Thomas Edmonds
Deidre Crockett

Compact Task Force
Thomas Edmonds
Deidre Crockett
Carol Baker
Logan Barnes
Brent Copeland
Al Natelli

SCDA Webinars Task Force
Monica Cayouette
Greg Millwood
Jamie Gomez

President Crockett recognized Mr. Latham who led a discussion on the upcoming House of Delegates meeting and on a motion by Dr. Baker, seconded by Dr. Peek the agenda was unanimously approved.

President Crockett recognized the district leadership to provide an update from their recent meetings:

Central reported that they voted to update their Bylaws and Dr. James Wilson would be coming on to their District Board. Coastal reported that their meeting had been planned for Nov. 13th, Pee Dee reported that they voted to update their Bylaws and the meeting was very well attended and Piedmont reported that they also had a very well attended meeting.

President Crockett recognized Mr. Latham who provided some comments on behalf of Dr. Alterman who was unable to attend the meeting. He mentioned the successful CODA review MUSC had received, new faculty, awards, the Carlos Salinas Special Needs seminar and the reduction of instate tuition by approximately \$15,000.

President Crockett recognized MUSC students Ms. Mary Alden Cooper and Ms. Caroline Stokenbury who provided an overview of recent ASDA events they had planned and been involved with.

President Crockett gave a special thanks to the District Presidents for their service in 2025 and a special thanks to Drs. Howell and Moss for their service of many years on the Board.

Under new business, President Crockett discussed an item regarding a request from MUSC regarding a sponsorship for one of several events they had planned. The Board discussed in detail and on a motion by Dr. Baker, seconded by Dr. Hall, the Board unanimously voted to give a \$5,000 sponsorship to the MUSC Alumni Homecoming celebration being held in February 2026.

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There being no further business, the Board meeting was adjourned at 12:31 p.m.

Respectfully Submitted,



John P. (Phil) Latham

The minutes of the SCDA October 17, 2025, Board of Governors Meeting were approved at the next SCDA Board meeting.

President – Dr. Crockett

Central District President – Dr. Henderson

President-Elect – Dr. Baker

Coastal District President – Dr. Jordan

Vice President – Dr. Cayouette

Pee Dee District President – Dr. Fowler

Secretary-Treasurer – Dr. Daniel Hall

Piedmont District President – Dr. Peek

Immediate Past President – Dr. Jim Howell

Delegation Chair – Dr. Moss

Speaker of the House – Dr. Jim Howell