



Investment, Finance & Audit (IFA) Committee Meeting
Annual (In Person) Meeting
Thursday, August 14, 2025
Columbia Convention Center – Columbia, SC

Chairman Ben Adams called the IFA Committee meeting to order at 11:39 a.m. with the following participating: Drs. Mona Ellis, David Moss, Bob Farrar, Robbie Lake, Carol Baker and Deidre Crockett. Absent was Dr. Bill Cranford. Also participating in the meeting were Drs. Monica Cayouette and Jeff Laro, Executive Director Phil Latham and Associate Executive Director Mark Brown.

Chairman Adams welcomed everyone and recognized UBS representative and financial manager Tom Cavanaugh who provided an annual report in the areas of the market, risks, investment accounts and recommendations.

As for the market, Mr. Cavanaugh mentioned that:

- The first half of the year was good.
- The tariff situation was better.
- The market had come back strong and was driven by technology.
- Interest rates may be reduced in the near future.
- Earnings were up.
- There was no longer a fear of a recession.
- Gold prices were at \$3800 an ounce and equity stocks will continue to rise in 2026.

As for the investment accounts, Mr. Cavanaugh mentioned that:

- All accounts continued to follow the investment policies.
- All accounts had gained and were up an average of 6% to 7%.
- Comparisons were constantly made to the Russell 3000 and the S & P 500.
- All invested funds had met their benchmarks.

Mr. Cavanaugh continued by sharing a portfolio analysis with graphs and charts outlining additional details of the SCDA accounts and there were no new recommendations made at this time. There were also no changes made to the Investment Policy Strategy manual and Mr. Cavanaugh was thanked for his presentation after answering several questions.

Dr. Crockett presented an idea to take a portion of the funds invested and open a new philanthropic account which could be used to provide money for those who ask for contributions from the SCDA like dental clinics and other similar institutions. Dr. Moss suggested that the additional funds be moved into the already existing Foundation investment fund with new parameters drawn up on how to use those funds. The remaining committee members all agreed that this was a good idea, but additional research needs to be done on the best way to set it up. Mr. Cavanaugh mentioned that a new account could be established, but research also needed to be done in the area of taxes. Mr. Latham was asked to further research this and bring it back to a future meeting.

Chairman Adams recognized Mr. Latham who reviewed an update on the new members who would be coming onto the Committee in 2026 and those rotating off. Mr. Latham also reviewed the remaining meeting dates for 2025 and proposed 2026 meeting dates and those were agreed upon.

Chairman Adams recognized Dr. Baker who presented the proposed 2026 SCDA budget. She mentioned a few new items, but overall, there was not much change from the previous year. Dr. Baker did note that although this reflected a negative overall budget, there could be some income moved into SCDA in the coming months that would change the bottom line. After answering a few questions on a motion by Dr. Lake, seconded by Dr. Farrar, the proposed 2026 budget was unanimously approved and will be presented to the SCDA Board in October and to the House of Delegates in December.

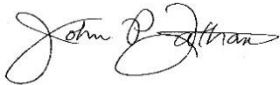
Chairman Adams recognized Mr. Latham who led a detailed discussion regarding the SCDA finances. Mr. Latham pointed out several items that reduced income from the budget along with decreasing membership non-dues revenue coming from Member Benefits and this was going to continue to be a problem for future years. Mr. Latham answered several questions.

Chairman Adams presented the Executive Director's direct expenses and on a motion by Dr. Moss, seconded by Dr. Crockett, those were unanimously approved.

Chairman Adams asked the committee members if they had any questions regarding the financial reports or anything else and hearing none, Mr. Latham and Mr. Brown were dismissed from the meeting.

Chairman Adams led a discussion on the review and financial package for the Executive Director. It was reported that Mr. Latham had received ratings at "the exceeds and outstanding" level in all areas of job performance. There were no modifications, changes, additions, or subtractions to the job description for the Executive Director position. On a motion by Dr. Lake, seconded by Dr. Crockett, the Finance Committee recommended a 3.5% cost of living and merit-based increase for the Executive Director.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "John P. Latham", with a stylized flourish at the end.

John P. Latham
SCDA Executive Director